

# BSNL EMPLOYEES UNION

**Recognised Union in BSNL**

**(Registered Under Indian Trade Union Act 1926. Regn.No.4896)**

**CHQ:Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008**

**Email: chqbsnleu@sify.com, website: bsnleuchq.com**

**P. Abhimanyu**  
**General Secretary**

**Phone: (O) 011-25705385**  
**Fax: 011- 25894862**

BSNLEU/ 422 (Wage)

14.6.2010

To

**Shri D.P.Dey**  
**G.M(Estt),**  
**BSNL Corporate Office,**  
**Bharat Sanchar Bhawan,**  
**New Delhi- 110 001**

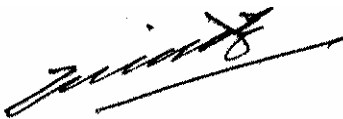
Sir,

**Sub:- Anomaly due to accrual of increment of junior earlier than the senior after fixation of pay in revised pay scale on implementation of Non-Executives wage revision order—Req.**

Several cases are coming into notice after fixation of revised pay consequent to wage revision order, where in the senior who has drawn more revised pay on 1-1-2007 compared to his junior, will draw less after the junior gets increment in revised pay scale earlier than the senior, after 1-1-2007. For example, the senior and junior were in NE-9 pay scale on 1-1-2007, with senior at Rs 7700 basic pay and the junior with Rs 7500 basic pay on 1-1-2007. On 1-1-2007, the senior will be fixed at Rs 16900/- and the junior will be fixed at Rs 16460/- . The increment of the junior was on 1-2-2007 whereas that of senior was on 1-12-2007. In such case the junior will be at Rs 16960/- on 1-2-2007 after drawing the increment, where as the senior will be at Rs 16900/- only until 1-12-2007. To set right such anomaly, the BSNL CO has issued order vide 2-8/2009-PAT(BSNL) dated 23-9-2009 in case of executives. As per this order, the senior's increment was allowed to be ante-dated so that it was granted on the same date as that of the junior. Similar clarification is required to be issued in case of non-executives also.

We shall be thankful for issuing such clarification, with reference to the wage revision of non-executives.

*Yours Sincerely*



**(P.ABHIMANYU)**  
**GENERAL SECRETARY**