

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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IMMEDIATE

BSNLEU / 400 (Wage)

27.05.2009

To

**Shri Kuldeep Goyal,
CMD, BSNL
Bharat Sanchar Bhawan,
New Delhi-110001.**

Sub: **HRA-CCA for non-executive employees in BSNL – protection for CCA dispensation.**

Ref: (1) BSNL No.22/2009-PAT (BSNL) dated 20.05.2009.
(2) Union letter no. BSNLEU/400 (WR) dated 21.05.2009.

Sir,

Vide BSNL Lr. no. first cited herein above, HRA rates stands modified w.e.f. 27.02.2009 and CCA stands dispensed with for non-executive employees. Since the employees in A1 class cities are already getting 30% HRA, they will not get any additional benefit. On the contrary, CCA at present being paid to them will be dispensed with. As such they will be put to loss and will be getting less than what they were already getting.

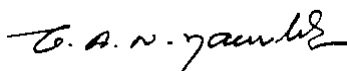
Therefore it is of utmost important that the HRA revision for Non-executives in A1 class cities, where they are getting 30% HRA, be kept pending till wage revision, so that the existing salary bill is not reduced and workers are not put to loss.

Despite the fact that the matter was brought to the notice of the management by us vide ref. (2) above, it is understood that the management has prepared wage bills reducing the CCA. There is much resentment amongst the workers.

Kindly issue immediate necessary instructions so that the wages of employees are protected and not reduced.

Thanking you,

Yours Sincerely,



**V.A.N.Namboodiri
General Secretary**

Copy to: Shri Gopal Das, Director (HRD) for favour of information and necessary action.