

# **BSNL EMPLOYEES UNION**

**Recognised Union in BSNL**

**(Registered Under Indian Trade Union Act 1926. Regn.No.4896)**

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**BSNLEU/102 (Circular No.01)**

**04<sup>th</sup> January, 2012**

**To,**

**All Circle Secretaries & District Secretaries**

*Dear Comrade,*

***CHQ wishes a very Happy New Year 2012***

CHQ wishes a very Happy New Year 2012 to all. In 2011, powerful struggle has taken place to safeguard the BSNL. Similarly, “the Customer Delight Year” was also launched to improve the BSNL services. These efforts should continue in 2012 also. Let us all rededicate ourselves in 2012, for making BSNL a vibrant and profit making PSU.

***15<sup>th</sup> December, 2011 strike***

The one day strike on 15<sup>th</sup> December, 2011, has been a resounding success. Contrary to the apprehensions expressed by some, regarding the preparedness of the employees to go on strike, the Non-Executives and Executives have once again created history in making the strike a total success. The decision to block the non-opted ITS officers from entering the offices, has added momentum to the struggle. It is unfortunate that FNTD did not join this strike and vigorously campaigned against it. We rightly feel proud that BSNLEU played a significant role in organising the strike. Circle and District Secretaries are requested to hold their respective Executive Committee meetings and review the strengths and weaknesses of the strike, with a view to make the future struggles more effective.

***Significant advances made***

Due to the consistent efforts taken by the Unions and Associations under the banner of the JAC, significant advances are made in respect of strengthening BSNL. We have been demanding that money should be refunded to BSNL by the DOT, for the non-standard BWA Spectrum surrendered by BSNL. This has been accepted by DOT and BSNL will get the money back soon. Similarly, the demand raised in respect of BSNL’s pension contribution has also been settled. It has been settled that BSNL will pay pension contribution on the basis of basic pay and not on the maximum of the pay scale. The third issue is the providing of 3G services by private companies, in circles where they have not taken license. We strongly demanded that the intra circle roaming agreement of the private companies, for 3G services should be stopped. This is an important demand of the 15<sup>th</sup> December, 2011 strike. DOT has issued order on 23.12.2011 for terminating the intra circle roaming agreements. (The private operators have now taken this issue to the TDSAT.)

***Purchasing of Union building at New Delhi completed***

As per the decision of the Thiruvananthapuram AIC, CHQ has purchased a building for our union at West Patel Nagar, New Delhi. Cost of the building is Rs.2 crore 90 lakh. Final payment for the building was made on 08.12.2011 and on the same day the building was taken over by the Union.

Further, the registration of the building, in the name of 'K.G. Bose Memorial Trust' was completed on 27.12.2011. CHQ proposes to hold the inauguration of the building on 22.03.2012. Meanwhile, the call given by the CHQ for 'Building Fund' has not received sufficient response from our comrades. We should keep in mind that CHQ has taken a bank loan of Rs. One crore and forty lakh for purchasing this building. This loan has to be repaid. Hence, Circle and District Secretaries are requested to gear up the collection of the Building Fund.

### ***Conduct the Customer Delight Year more vigorously***

The Customer Delight Year, as called on by the JAC, has undoubtedly paid rich results. There is necessity to conduct this programme more vigorously. As a result of our efforts, materials, instruments, modems etc. have started arriving. Feed back from field level is also essential regarding the availability of these things. Circle and District Secretaries are requested to ensure that there is no let up in observing Customer Delight Year. They are requested to interact with the field level comrades, give necessary encouragement to them, and also monitor the implementation of the 'Customer Delight Year'.

### ***Start organizing one day strike on 28.02.2012***

The Central Trade Union Organisations, viz., BMS, INTUC, AITUC, HMS, CITU etc. have given call for one day strike on 28.02.2012. Basically the strike is against the anti-people, anti-worker policies of the UPA government. The specific demands of the strike are already placed on the CHQ website and is also printed in the January issue of the Telecrusader. Demands like No Disinvestment, Removal of all ceilings on payment of Bonus, Assured pension for all and No contractorisation of works of permanent nature are directly connected with BSNL and its employees. The Unions and Associations in BSNL are struggling to protect BSNL from the wrong policies of the govt. we have to understand that this is not sufficient. Our apprehension is that govt. is trying to bring VRS in BSNL, only with a view to privatise it in future. Unless the anti-people and anti-worker policies of the govt. are stopped, we cannot protect BSNL. To achieve this, we have to join the 28<sup>th</sup> February strike, when the entire working class is going to fight against the wrong policies of the govt.

### ***51% FDI in retail trade – UPA govt. beat a hasty retreat***

The UPA govt. suffered a big jolt recently, when it was forced to suspend its Cabinet decision to allow 51% FDI in Retail Trade. The decision of the govt. triggered severe opposition from the people. The entire retail traders of the country observed a spectacular 'trade bundh' on 01.12.2011. BSNLEU also gave call for country wide protest demonstrations on that day. In view of the unprecedented opposition from the people, some the UPA partners are also forced to oppose the Cabinet Decision. This forced the govt. to beat a hasty retreat. This is a classic example of how the people can stop the anti-people policies of the govt.

### ***BSNLEU demands New Recognition Rule***

The Central Executive Committee meeting held at Jaipur, has decided to demand the BSNL to frame a New Recognition Rule, based on proportionate representation. Accordingly, CHQ has written to the BSNL management to frame a New Recognition Rule, before the next membership verification.

### ***NE 12 pay scale approved by BSNL Board***

After our persistent persuasion, the BSNL Board approved the NE 12 pay scale (**16390 – 33830**) on 23.12.2011. Earlier, this pay scale was approved by the BSNL's Management Committee. Now, this pay scale will be sent for the approval of the DOT. CHQ is taking all out efforts to see that the pay scale is approved by the DOT without delay, so that it can be implemented soon.

***Holding of National Council meeting abnormally delayed***

The holding of the 26<sup>th</sup> meeting of the National Council is abnormally delayed. It should have been conducted in the month of September / October 2011. The repatriation issue of the ITS officers is one main reason for the delay. In spite of this, CHQ is taking efforts to hold the meeting in January 2012.

***PFRDA bill not taken up in winter session of the Parliament***

Upon getting news that the Winter Session of the Parliament may take up the PFRDA bill for consideration, the Steering Committee against PFRDA bill gave call for Lunch hour demonstrations on 22.12.2011. However, due to opposition from its own allies, the UPA govt. put the bill in the back-burner. The Steering Committee will again meet and decide further course of action.

Thanking you,

*Yours fraternally*



**(P.Abhimanyu)**  
**GENERAL SECRETARY**