

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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V.A.N. Namboodiri
General Secretary

BSNLEU/204

24.09.2009

To

Shri Gopal Das,
Director (HRD), BSNL
Bharat Sanchar Bhawan
New Delhi 110 001

Sir,

Sub: - **Implementation of rules in respect of Maternity Leave and Child Care Leave – req.**

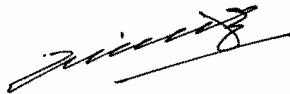
Ref: - **Minutes of the 20th meeting of the National Council, issued vide BSNL/39-3/SR/2008 dated 25th March, 2009.**

Kindly recollect the discussion held in the 20th meeting of the National Council, held on 2nd December, 2008. In that meeting the staff side raised the issue that the Govt. Rules in respect of Maternity Leave and Child Care Leave should be implemented in BSNL. The staff side justified their demand by stating that BSNL was following the Government of India Rules on the matter of Leave and hence the recent amendments to the Rules should be implemented. After much discussions, it was agreed that the matter would be examined internally.

I wish to state with regrets, that even after the lapse of ten months no decision is taken by BSNL on this issue. Hence, I request you to kindly look into this and to settle it without further delay.

Thanking you,

Yours Faithfully,



(P. Abhimanyu)
Dy. General Secretary

Copy to : GM(SR), BSNL.