

BSNL EMPLOYEES UNION

Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008

Phone: 25705385, 25894100, fax: 25894862

Email: chqbsnleu@sify.com, website: bsnleuchq.com

BSNLEU/102 (Circular No. 25)

18.11.2008

WE MARCH AHEAD WITH DETERMINATION

Dear Comrades,

You might have received the earlier CHQ circular regarding the developments on the Fourth Membership Verification to be held on 21st, January 2009. As already pointed out, serious, determined and dedicated action is required as the part of all leaders and workers that the campaign is done meticulously so that we win with a good majority, more than last time.

Desertion by FNT0 and BSNL WRU

BSNL Workers have now understood that there have been no valid reasons or justifications for FNT0 and BSNLWRU to leave the United Forum and join with NFTE-alliance. FNT0 left NFTE-alliance after 1st verification and joined BSNLEU United Forum severely criticising the anti-worker decisions of NFTE as also harassment and victimization including pick and choose transfers of their cadres and workers. In the United Forum, we gave all respect, co-operation and maintained co-ordinated functioning. They were given council seats, wherever they existed and gave leader post in many places. In the National Council, the post of Leader Staff Side was given to them. In all the committees which had more than one union representative, it was given to them. Regular meetings of National Steering Committee was held and all issues discussed. The post of Chairman, United Forum was also given to FNT0. It was a surprise, why they left the United Forum. It may be political compulsion or it may be that they feel that changing sides every time will benefit them organisationally. Any way, each organization can take its own decision. However, the fact that FNT0 leaders and workers in many circles like West Bengal, Kerala, Chhattisgarh, UP(E) etc. have expressed their difference itself is an indication that the decision to leave UF is not appreciated by many in FNT0. In Orissa about 200 FNT0 workers have already joined BSNLEU. I am sure that this process will accelerate in the coming months.

The case is not different with BSNL Workers Rashstriya Union. Unlike FNT0, from the 1st Membership Verification itself it was our ally. The non-cordial relationship in UP(E) might have been one reason. But all the issues including payment of deducted subscription was settled. But in BSNLWRU also, a good section is against withdrawal from UF. More than 200 Rashtriya Union members in Kanpur has joined BSNLEU. More are to follow.

We hope that these two unions will realize the mistake they have done and come back to the United Forum in the interest of workers and their issues.

Nomination of Staff Side Members

There is one month for our recognition to end and if any Circle/ District want to change nomination of Staff Side members in view of the resignation of FNT0/BSNLWRU members, it is to be sent immediately to CHQ for nomination. CHQ has nominated Com. Dhiraj Chaudhary, GS, SNATTTA and T.V. Sivasankaran, AIBCTES in the vacant seats in National Council.

Process of Verification

Shri Pradeep Nagpal, GM (SP), BSNL C.O. has been appointed as Chief Returning Officer. The Notification for Verification is issued on 17.11.2008 and the polling will take place on 21.01.2009 through secret ballot. Even though FNTTO has also put a claim on "Cell phone" symbol, on which we contested on II and III verification it has been allotted to us both by management and CRO (on appeal by FNTTO).

Defeat false propoganda by NFTE –FNTTO

Finding out that there is no chance of winning in a fair way, NFTE-FNTTO alliance has started mudslinging against United Forum and BSNLEU. They are trying to confuse the workers after failing to convince. While we do not want to resort to malicious and false propoganda as they are doing, we should tell the workers the real facts and convince them our correct path and bring them to our support.

Start Sustained propoganda

The CHQ has released a lot of propoganda materials in its journals as also website. The achievements of United Forum during the last 4 years have been released as a pamphlet and supplied at the Extended CEC meeting at Kolkata. This may be effectively utilized. The fact that we have settled hundreds of major and important issues itself is to be focused.

Each one of our workers should be equipped with all important facts so that they can meet every worker, whichever union they belong, and canvass for UF- BSNL Employees Union.

Wall posters, Write ups etc. is to be maximum used.

Website & E-mail

Technological advancement should be used effectively. CHQ has its own website, chqbsnleu.com in which we are putting a lot of propoganda materials. Download and use them for propoganda. Some of our Circle Unions have got their own website. The propoganda materials in CHQ website can be translated into the regional language and put in their websites.

Circle Secretaries should immediately intimate their e-mail IDs to CHQ. Those who have no e-mail should open the same without further delay. This will help in passing important information quickly.

Circles Secretaries should send important information to CHQ which can be beneficial for our propoganda work. Circle Secretaries can send their propoganda materials to other Circles.

Organizational Tours

CHQ is planning organizational tours. Since General Secretary is expected to attend all Circles, only one or two days can be allotted for a Circle. Other CHQ office bearers will be allotted for further meetings. If possible, Circle convention be organized, which can be addressed by General Secretary.

In addition to tour by CHQ office- bearers, each districts should be toured by Circle Secretary/ Office- bearers so that each district is covered atleast two or three times.

Massive propoganda should be organized before the verification.

Promotion Policy.

The finalization of promotion policy is a great achievement for the workers. Realising that this will benefit United Forum in a big way, NFTE –FNTTO has started a malicious campaign.

This is to be countered. The workers are happy. All the details of the policy should be explained to the workers. We have made the impossible into possible with the full support of workers. All details with regard to promotion policy has already been published in our journals.

Membership and Voting

As per deduction of Union subscription in August 2008, the membership of BSNLEU, NFTE&FNTO at all India level is as follows as per report from Circle Secretaries.

BSNLEU	NFTE	FNTO
135,158+10,000 (Disputed)	51,088	19,421

BSNLEU membership alone is more than 50% of total voters. In addition, the members of our alliance unions are also there. We not only want to win, but want to win with a good majority and for this effective campaign programme is necessary. Enroll as much new members as possible. The deduction forms can be furnished to management in December 2008 itself.

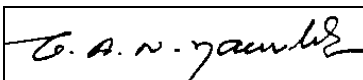
Circle Secretaries are requested to send written status report on all matters connected with verification so that CHQ can evaluate and do the needful.

Dear Comrades,

We shall together face the challenge and come out victorious in the next verification. But maximum determined and dedicated effort is also important. Let us start our preparations and actions to win the verification in right earnest.

With Warm Greetings,

Yours fraternally



[V.A.N. Namboodiri]
General Secretary