

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/102 (Circular No.5)

12th August, 2010

The United Forum call for agitation and settlement

Dear comrades,

The United Forum in its meeting held on 20.07.2010 decided to give call for agitational programme, i.e., holding demonstrations on 05.08.2010 and holding dharna on 12.08.2010. The UF was compelled to give this call, due to the suffocation created by the non-implementation of the Non-Executive Promotion Policy (NEPP). Order for NEPP was issued on 23.03.2010. However, it remained unimplemented in most of the circles. The delay was mainly due to the non-issuing of clarifications by the BSNL CO, which had been sought by most of the circle offices. BSNLEU had also requested the BSNL CO to issue clarification, giving the right to the employee, to exercise his option for pay fixation on the date of next increment (DNI), instead of on the date of promotion.

Our repeated representations and requests made with the BSNL CO failed to evoke any response. Under these circumstances, the UF was compelled to give call for agitations. However, on 05.08.2010 morning, Shri Gopal Das, who has newly assumed charge as CMD, intervened and invited for talks, with a request to defer the agitations. As per his request the UF deferred the call for demonstrations to be held on the same day. BSNL CO also issued notification on the same day, inviting the UF for talks on 09.08.2010.

- ❖ In the talks held on 09.08.2010, management assured that the necessary clarifications on NEPP would be issued in this week itself. They also accepted our demand to give the right to an employee, to exercise his option for fixation of his pay on the date of next increment, instead of on the date of promotion.
- ❖ Management also assured to withdraw the BSNL CO order to restrict the BSNLMRS to two children. Regarding our demand for improvements in BSNLMRS, management assured to form a committee, and a decision to this effect would be taken in the coming National Council meeting.
- ❖ On filling up of the back log vacancies of SC/ST posts in various cadres, management told that order is already issued in respect of TTA cadre and order will also be issued for other cadres, after assessment of vacancies. Regarding our demand for introduction of reservation in the NEPP, detailed discussion took place. Finally it was decided that Staff Side would give a note to the management on this issue.
- ❖ On New Staffing Norms, management assured that detailed discussion would be held with the staff side before implementation.

- ❖ Regarding reduction in emoluments of those who are appointed on or after 01.01.2007, after detailed discussion, management agreed to discuss our proposals in the coming National Council meeting.
- ❖ On the issue of regularization of left out casual labourers, after discussion it was decided to hold separate discussion on the subject.
- ❖ As regards the non-settlement of anomaly, management was not able to give any concrete reply. We made it clear that this issue was non-negotiable and that order should be issued immediately. However, on the next day, i.e. on 10.08.2010, management conveyed to us that the order on anomaly would be issued before the forthcoming meeting of the National Council (31.08.2010).

On 10.08.2010 a meeting of the UF took place. The meeting expressed satisfaction over the improvements made on various issues and decided to defer the dharna programme, scheduled for 12.08.2010.

Extended Central Executive Committee meeting

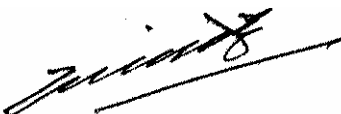
The Central Secretariat has decided to conduct the next meeting of the CEC as an Extended Central Executive Committee, considering various requirements. Apart from the Central Executive Committee members, all our District Secretaries shall also participate in this Extended CEC. It will be conducted from 27th to 29th of September, 2010 at Nagpur. CHQ requests all the CEC members and the District Secretaries to book their tickets for the journey well in advance. The notification of the Extended CEC will be issued shortly and the Central Secretariat would determine the delegate fee to be paid by the District Secretaries. The Reception Committee of the Extended CEC at Nagpur has informed the CHQ that no visitor can be allowed due to financial strain. **Thus, Circle and District Secretaries are requested kindly not to bring any visitors with them and cooperate with the Reception Committee.**

78.2% IDA merger

The JAC discussed this issue with Shri Kuldeep Goyal, CMD, on 20.07.2010. The present CMD, Shri Gopal Das was also present in that meeting. After protracted discussions, it was assured by Shri Kuldeep Goyal, CMD, that the issue would be placed for the approval of the next Board meeting. Later on, we came to know that the Board meeting held on 30.07.2010, discussed the issue but postponed taking a decision. The issue will be pursued with all seriousness through the JAC.

Thanking you,

Yours fraternally



(P.Abhimanyu)
GENERAL SECRETARY

Copy to: All CWC Members and District Secretaries.