

# **BSNL EMPLOYEES UNION**

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BSNLEU/102 (Circular No.07)

01.05.2009

***Protest against the meager interim relief  
and the high handedness of the management***  
**ORGANISE ONE HOUR WALK OUT ON 04.05.2009**

Dear Comrade,

You are aware that a dead lock has arisen in the wage revision talks, between the staff side and the management, due to the adamant attitude of the latter. Management wants to thrust upon the employees, a 10 year wage agreement. They had also rejected our demand for a reasonable fitment, in comparison with what had already been given to the top level executives of BSNL.

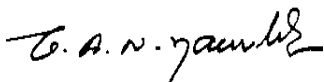
As regards Interim Relief, we initially demanded 50% of basic pay or Rs. 3000/-, whichever is more and w.e.f. 01-01-2007. However, in the course of bargaining, we also reduced our demand and took a position that at least 4 months basic pay plus dearness pay should be offered as Interim Relief. This is a very reasonable demand. Even this was not acceptable to the management and hence we walked out from the wage revision talks and had given call for a two days strike.

Thereafter, with a view to resolve the dead lock, we have held discussions with the Director (HRD) and the CMD on 24.04.2009 and on 29.04.2009 respectively. However, the management was not prepared to give anything more than 4 months basic pay and hence no solution was found. Under these circumstances, management has issued order, vide letter no.1-22/2009-PAT (BSNL) dated 30-04-2009, granting 4 months basic pay as "interest free salary advance."

The amount of four month's basic pay is very meager. Also the management's decision of issuing an order, bypassing the Recognized Union, is arbitrary and smacks of high handedness. The quantum offered as advance also exposes the mindset of the management and speaks about what they intend to offer to the employees in the final wage settlement. This is not acceptable to us.

Hence, the United Forum of BSNL Unions has decided to protest the arbitrary order of the management, and has decided to call upon the employees to stage a one hour walk out from office/duty on 04.05.2009. A hunger strike will also be conducted at New Delhi. CHQ calls upon the Circle / District / Branch Secretaries to approach each and every employee and effectively organize the one hour walk out. Circle Secretaries are also requested to immediately send a report on the agitation to the CHQ.

Yours Fraternaly,



**V.A.N. Namboodiri**  
**General Secretary**