

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/102 (Circular No.08)

27th September, 2011

To,

All Circle Secretaries & District Secretaries

Dear Comrade,

The Jaipur CEC

The three day Central Executive Committee meeting of the BSNL Employees Union, was held at Jaipur from 16th to 18th September, 2011. The venue of the CEC was RTTC auditorium, Vishwa Karma Industrial Area, Jaipur. The reception committee, under the leadership of Com. Motiram Chaudhary, Circle Secretary, BSNLEU, has made excellent arrangements for the CEC.

Inaugural Ceremony

The CEC got kick started with the flag hoisting ceremony. The National Flag was hoisted by Com. V.A.N. Namboodiri, All India President and the Union Flag was hoisted by Com. P. Abhimanyu, General Secretary. Floral tributes were paid at the martyr's column, by the CEC members. Com. Ravindra Shukla, General Secretary, CITU, Rajasthan State inaugurated the CEC. In his speech, Com. Shukla vividly described the present international situation and came down heavily on the anti-people policies of the UPA II government. In the inaugural ceremony, Com. J. Sampath Rao, CS, AP, who retired on 31st August, 2011 was felicitated. He was honoured by the CHQ by offering a shawl and a memento. Immediately after the inauguration of the CEC, Com. P. Abhimanyu, General Secretary presented the report on activities. He explained the implementation of the decisions of the last CEC meeting held at Chennai. Further, he also placed before the house, the important issues on which decisions were to be taken. After presentation of the report by the General Secretary, discussion by the CEC members started in right earnest.

Open session

In the afternoon of the first day of the CEC, the open session took place, for which the Rajasthan Circle union had made a good mobilization. The open session was addressed by Com. Ravindra Shukla, General Secretary, CITU, Rajasthan State, Shri H.P. Meena, Sr.GM (Finance), Rajasthan Circle, Com.P.V.A.N.Namboodiri, President, Com.P. Abhimanyu, General Secretary, Com. P. Asokababu, Dy. General Secretary, Com. Arun Nigam, Circle President and Com. Motiram Chaudhary, Circle Secretary. After the open session, there was a colourful cultural programme which was appreciated by the CEC members.

On the morning of the second day of the CEC meeting, ie., on 17th September,2011, there was a session on the issues of the casual and contract workers. Com.Swadesh Dev Roy, Secretary,CITU, delivered a speech on the subject and explained in detail about the problems of these workers. He also shared his experience of organizing the casual and contract workers in other PSUs. Many members raised questions on the issue and got them clarified by Com Dev Roy. The speech of Com.Dev Roy helped the members of the CEC to understand this problem in it's totality. After this session, the CEC continued it's discussion on the agenda items. After threadbare discussions, the Jaipur CEC meeting took some landmark decisions. The following are the decisions:-

- i) The CEC decided that a three day fast programme should be observed w.e.f. 27.09.2011 at the Corporate Office, Circle and District Level on the following issues: -
- (a) Opposing VRS
 - (b) Demanding PLI
 - (c) Demanding restoration of Medical Allowance, LTC and Leave Encashment.
 - (d) Demanding to accept union's demands for modifications to NEPP.
 - (e) Immediate implementation of NE 12 payscale.

At the same time the CEC also directed the CHQ to take efforts for a united action by all the unions / associations. (This programme stands modified now, according to the decision of the JAC.)

- ii) The CEC directed the Circle and District Unions to implement the Customer Delight Year more vigorously.
- iii) The CEC has decided to participate in the call of the "National Convention of Workers", held at Delhi on 07.09.2011, to observe Satyagraha / Jail bhara /Mass squatting etc. on 08.11.2011.
- iv) The CEC has decided that our union should vigorously conduct the **signature campaign** and participate in the **March to Parliament on 25.11.2011** in large numbers, against the Pension Fund Regulatory and Development Authority Bill (PFRDA).
- v) It was decided that the call of the World Federation of Trade Unions (WFTU), to observe **"International Day of Action" on 03.10.2011** should be implemented very effectively. (CHQ will send a separate circular on this.)
- vi) The CEC has directed the CHQ to take efforts for the implementation of a New Recognition Rule in BSNL, based on Proportionate Representation. The CEC has empowered the Central Secretariat to work out other details of the proposed rule.
- vii) As regards purchasing a building for the CHQ, the CEC decided that the same should be done expeditiously. The CHQ has also fixed additional quota of donation for each circle union. Further, the CEC has formed a seven member trust for the purpose and it's name will be "K.G. Bose Memorial Trust."
- viii) The CEC has decided that the BSNL Casual and Contract Workers Union should be immediately formed in those circles where it is not formed so far. The concerned circle unions of those circles should undertake this responsibility.
- ix) The Andhra Pradesh Circle union proposed to host the next CEC, which was accepted unanimously.
- x) The CEC decided that the next All India Conference would be conducted in Punjab, in the month of September, 2012.

Resolutions

The Jaipur CEC passed resolutions on the following issues.

- (1) On reviving BSNL as a profit making PSU.
- (2) Against the withdrawal of facilities and proposed VRS in BSNL
- (3) Demanding Bonus (PLI) for BSNL Employees.
- (4) On International Day of Action.
- (5) On PFRDA (Pension Fund Regulation and Development Authority) Bill.
- (6) On Casual and Contract Workers.
- (7) Against the attack on left Trade Unions, Peasants and Common people of West Bengal.
- (8) On corruption.
- (9) On utilization of Telecom Factories.
- (10) Thanking the Reception Committee of the Jaipur CEC.

“Observe International Day of action”- A call of the World Federation of Trade Unions.

After the fall of the Soviet Union, the Imperialism and its agencies, the IMF, World Bank and the WTO, have thrust upon the world, the Neo Liberal Economic Policies. These policies have brought untold miseries to the working people throughout the world. Hard earned rights of the workers are being trampled. The right to form trade union and the right to collective bargaining are being denied. Regular workers are being replaced by contract workers. These workers are being mercilessly exploited. Trade Union leaders and activists are being murdered and maimed. However, the working class world over is heroically fighting back against the capitalist exploitation.

It was in this back ground that the 16th Congress of the World Federation of Trade Unions (WFTU) was held at Athens, the capital of Greece. After the fall of the Soviet Union, the capitalist class thought that the WFTU would meet its natural death. However, after its last Congress at Havana, the WFTU has emerged stronger, both organizationally and ideologically. Today, WFTU is having affiliates in 120 countries and in all the 5 continents. It is a vibrant organization, leading the working class struggles against capitalist exploitation.

The 16th Congress of the WFTU has given call to observe 3rd October, 2011 as “International Day of Action”. The issues to be highlighted on the International Day of Action are as follows:-

- (1) Government funded Social Security for all.
- (2) Right to trade union and right to collective bargaining.
- (3) Better wages for decent living.
- (4) Working hours – 7 hours per day, 35 hours per week and 5 days per week.
- (5) Solidarity with the people of Palestine.
- (6) Freedom to the Five Cubans, who are in the US prison for years on false charges.

The WFTU has also decided that the grand success of the 16th World Trade Union Congress held at Athens in April, 2011 should be befittingly highlighted during the “Action Day” programme.

The CEC meeting held at Jaipur has called upon the Circle, District and Branches to effectively observe the “Inter National Day of Action”. In such of those places where the programme is jointly organized by the trade unions, our members can also join them. In other places our Circle/ District/ Branch unions shall organize Special General Body meetings/ Gate meetings. The above mentioned issues should be effectively explained in such meetings.

One Day Strike on 10th October, 2011

As has already been intimated, the Joint Action Committee meeting, held on 21st September, 2011, unanimously decided to organise One Day Strike on 10th October, 2011 on the following demands:-

Demands:

1. **No VRS**
2. **Immediate payment of Bonus (PLI)**
3. **Restoration of Medical Allowance, Leave encashment and LTC**
4. **Immediate conclusion of the process of ITS absorption**
5. **78.2% IDA Fixation.**
6. **Immediate procurement and supply of equipments including GSM, BB Modem, Cables, Trans SMS, MLLN etc. and implementation of important business projects like ERP, NGN and Transmission NMS.**
7. **Government Policy related issues:**
 - a) **Compensation for loss making rural services according to policy commitments.**
 - b) **Pension Contribution to DOT only on actual basic pay instead of maximum of the pay scale.**

- c) *Refund Rs.8313 crore paid towards non-standard BWA spectrum band.*
- d) *Grant of flexibility in selecting circles of choice for 3G Spectrum.*
- e) *Access Deficit Charges (ADC) should be quantified through adequate and appropriate mechanism and paid to BSNL.*
- f) *Reimbursement of Licence Fee to BSNL as assured at the time of corporatisation.*
- g) *Refund of 'Notional Loan' of Rs. 7500 crore with interest collected by DOT from BSNL.*
- h) *Discontinue all Telecom Advisory Committees*

Hence, Circle/District/Branch unions are requested to coordinate with the other constituents of the JAC and effectively organise the strike. The model poster is already placed on the CHQ website. It can be translated into vernacular languages and displayed. Take all out efforts to make the strike a resounding success.

BSNLEU ZINDABAD

INQUILAB ZINDABAD

Thanking you,

Yours fraternally



(P.Abhimanyu)
GENERAL SECRETARY