

# **BSNL EMPLOYEES UNION**

**Recognised Union in BSNL**

**(Registered Under Indian Trade Union Act 1926. Regn.No.4896)**

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**V.A.N. Namboodiri**  
**General Secretary**

**(BSNLEU/102(CIRCULAR NO.11))**

**01<sup>st</sup> July, 2009**

## ***CPSTU Calls for Sustained Struggle***

Dear Comrades,

The extended meeting of Committee of Public Sector Trade Unions (CPSTU) held on 27<sup>th</sup> June at Kochi has given a clarion call for joint and sustained struggle against disinvestment of PSUs and delay in agreement on wage revision for non-executives.

The meeting was held at M.K.K. Nair Auditorium in the fertilizer PSU, FACT premises at Kochi. More than 350 delegates representing various PSU unions attended. Coms. V.A.N. Namboodiri, General Secretary, R. Muralidharan Nair, Asst. General Secretary, K. Mohanan, Circle Secretary, A.V. Kuriakose, Circle President, Kerala, K. Padmanabhan, N. Ramesh, Circle Org. Secretaries, P.S. Peethambaran, District Secretary, Ernakulam and Honey Kumar participated representing BSNLEU.

The meeting was presided over by a presidium consisting of the leaders of the constituents of CPSTU. Com. M.K. Pandhe, President, CITU explained the importance of the meeting and the tasks to be attended to. The UPA government has proposed disinvestment of a large number of PSUs including BSNL. The wage revision is being unduly delayed. Contract Workers wages are also to be settled along with wage revision of non-executive employees. Managements are trying to evade five year agreement eventhough Prime Minister had already agreed that wage revision can go up to 5 years. Com. Pandhe called upon the workers for serious struggles to achieve our demands.

The convention after through discussion took the following decisions:

### **Demands**

- **No to disinvestment / privatization and contractorisation / outsourcing in PSUs.**
- **Tenure of the wage agreement not more than five years.**
- **Relativity between Workers and Executives in pay and benefits turned widely adverse during last round of wage negotiations, must be restored.**
- **Annual increment system as percentage of basic pay to be calculated cumulatively every year.**
- **Wage rise for the contract workers to ensure at least the minimum wage and benefits available to the permanent workers in all the respective PSUs.**
- **Financial and policy support for revival of sick CPSUs and Wage revision for the concerned employees.**

- Filling up of all vacancies for workman category in CPSUs through fresh recruitment of regular workers.

## **Programmes**

- Observance of “Anti-Disinvestment Day” in the form of Joint demonstration of 22<sup>nd</sup> July 2009. In all the PSUs all over the country opposing disinvestment of shares in the PSUs and telegram to the Prime Minister and the concerned Minister conveying such opposition.
- Joint protest through demonstrations and sending telegram to Prime Minister and also the concerned Minister by the unions in the concerned PSU whenever disinvestment decision is announced.
- Joint agitation in at the PSU level on the issue of wage-negotiation both for regular and contract workers-date and time to be decided by the concerned PSU level unions basing on the situation in wage negotiation in the concerned industry.
- Joint conventions at the state capitals or PSU centres of the PSU unions on the issue of disinvestment, revival of sick PSUs and also on issues pertaining to wage negotiations to be completed by August 2009.
- National Convention of PSU workers and next course of programmes- to be decided by the Core Group of CPSTU.

CHQ calls upon all workers to organize the above programmes effectively. (copy of Declaration of Kochi meeting of CPSTU enclosed)

A copy of the letter addressed to the Prime Minister by the Central Leaders protesting against disinvestment etc. is also enclosed. Give wide publicity about the above decisions amongst workers.

## **Anti-Disinvestment Day on 22.07.2009**

As per CPSTU call, 22<sup>nd</sup> July, 2009 is to be observed as Anti-Disinvestment Day by organizing demonstrations and sending telegrams to Prime Minister and Communications Minister protesting against the proposals for disinvestment.

## **Trade Union Class**

All India Trade Union Class will be organized by BSNLEU at EMS Academy at Thiruvananthapuram from 6<sup>th</sup> to 8<sup>th</sup> July, 2009. Com. M.K. Pandhe, President, CITU, Dr. Prabhat Patnaik, Dy. Chairman, Plg. Commission, Kerala, Com. Prabir Purkayashta, Delhi Science Forum, Com. Prasanna Kumar, General Secretary, CITU, Karnataka and Com. V.A.N. Namboodiri, General Secretary, BSNLEU will take the classes. In addition to Central Executive Committee members, each circle can depute two more comrades to the class. Circle Secretaries are requested to intimate their arrival, return journey etc. to Com. K. Mohanan, Circle Secretary, BSNLEU, Kerala Mob: 94470 75858 or Com. R. Muralidharan Nair, Asst. General Secretary, CHQ, Mob: 094470 06262.

## **CEC Meeting**

Meeting of the Central Executive Committee of BSNLEU CHQ will be held at Mysore from 27<sup>th</sup> to 29<sup>th</sup> of August, 2009. The Reception Committee at Mysore is making all arrangements for accommodation, meeting etc. Coms. V.A.N. Namboodiri, General Secretary, G.B. Salakki, Vice-President and C.K. Gundanna, Circle Secretary visited Mysore on 20.06.2009 and discussed the arrangements with Reception Committee.

## **Wage Revision**

CHQ has demanded CMD BSNL to appoint a new chairman for Wage Revision Committee since the present Chairman Shri R.K. Batra, PGM (IR) has retired on 30.06.2009. We have demanded that Director (HRD) be appointed as chairman so that on the spot decisions could be arrived at.

We have strongly protested against the delay in holding the meeting.

## **Defeat the Disruption**

Certain unions in collaboration with management are circulating a copy of representation to be sent to CMD BSNL declaring willingness to accept what has been offered by management on wage revision. This is nothing but a trap against the interests of the BSNL Workers for getting a better wage revision like in other major PSUs.

Earlier, a similar representation accepting managements offer of interim advance (4 months) floated by these unions were completely defeated by the workers. United Forum through a strike agreement got 6 months advance and new HRA rates for workers.

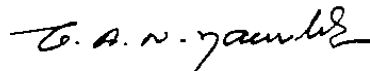
Now again, the present nefarious move has also to be defeated. Mir Jafars and Jayachandras can not allowed to cheat the workers.

## **Promotion Policy**

General Secretary, Com. V.A.N. Namboodiri met Member (Services) and Secretary, DoT regarding approval of the Promotion Policy for non-executives in BSNL. Now the proposal has been submitted to Secretary DoT for approval. We expect early approval by DoT.

With Greetings,

*Yours Fraternally*



**V.A.N. Namboodiri**  
**General Secretary**