

Details of discussion between United Forum and BSNL Management

Dear Comrades,

Discussion took place between Leaders of the United Forum and BSNL Management today, the 09.08.2010 on the Charter of Demands of the United Forum. The details of discussion are as given below. The United Forum will meet at 11.00 hours tomorrow the 10.08.2010 to discuss the further course of action.

Implementation of Non-Executive Promotion Policy

BSNL CO will issue the necessary clarifications to all the CGMs in this week itself. Our demand that officials should be given option for pay fixation on the date of next increment is accepted. The modifications demanded by the Staff Side will be discussed in the National Council meeting to be held on 27.08.2010.

Anomalies

Management side told that it was still under consideration by the Executive Director (Finance).

Staff Side expressed it's extreme unhappiness on the delay and demanded that order should be issued without further delay.

BSNLMRS

Management side accepted to positively consider our demand for withdrawal of BSNL CO letter dated 16th April, 2010, which limits BSNLMRS facility to only two children. Management side also accepted the need for further discussion to improve the BSNLMRS.

Reduction in emoluments of those who are recruited on or after 01.01.2007

Serious discussion took place on this issue. It will be further discussed in the National Council meeting to be held on 27th of this month.

Regularisation of left out casual labourers

Considering the enormity of this issue, both sides agreed to discuss it separately.

SC/St reservation and filling up of back log vacancies

After detailed discussion, it was decided that the staff side would give a note to the management on the subject.

As regards filling up of backlog vacancies, Management side informed that order is already issued in respect of TTA cadre. In the case of other cadres also, orders will be issued soon.

New Staffing norms

Management side agreed that it will be finalized through discussion with staff side, before implementation.
