

BSNL EMPLOYEES UNION

Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008

Phone: 25705385, 25894100, fax: 25894862

Email: chqbsnleu@sify.com, website: bsnleuchq.com

BSNLEU/423 (Anomaly)

21.02.2009

To

Shri Kuldeep Goyal,
CMD, BSNL,
Bharat Sanchar Bhawan
New Delhi – 110001

Sub: Early settlement of Long Pending issues

Sir,

We would like to draw your attention to the following issues, settlement of which are pending for a long time.

Pay Anomaly Cases

During conversion from CDA to IDA Pay Scale, a good number of pay anomaly / aberration cases occurred due to point-to-point fixation. This was visualized even during negotiations itself and it was assured that the same would be addressed after implementation of the IDA pay scales. The issue was discussed in the National Council and a committee was formed. The committee submitted its report as early as in October 2005. However, even after three and a half years, the recommendations of the committee have not been implemented.

As a result, concerned employees continue to suffer badly even after retirement. Now, we are informed that DoT has approved the same. We demand that the orders be issued immediately.

50% IDA Merger for BSNL Retirees

Though serving BSNL employees have got the benefit in June'08, order for BSNL Retirees has not yet been issued causing much grievance amongst the retired pensions. We demand that the BSNL management should take initiative with priority to get clearance from the govt. and issue orders without further delay.

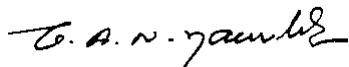
5 - Day Week in field units

While 5 – Day Week pattern is followed in BSNL Corporate Office, in field units 6 – Day Week is being followed. This dual system should not continue for long. We have been demanding 5 – Day Week in field units for long time. We urge that the issue be settled without further delay.

We request you to issue instructions for expeditious settlement of the above issues.

Thanking you,

Yours Faithfully,



[V.A.N. Namboodiri]
General Secretary