

Highlights of National Council meeting held on 31.08.2010

Review of results of JAO Part II Examination by granting of grace marks

It was replied by management that a case has been filed in the CAT Chennai bench. All the points raised by Staff Side in this National Council meeting are also raised in the case filed in the Chennai CAT. Hence, management said the matter was sub-judice and could not be discussed in the National Council.

Reduction in emoluments to the Non-Executives joining on or after 01.01.2007

The Staff Side vehemently argued that there should not be any reduction in emoluments in the case of employees appointed on or after 01.01.2007. The Staff Side demanded that they should be also given 30% fitment to solve this problem. However, no meeting point is reached. It was agreed that the issue would be separately discussed with the management shortly. In case no settlement is reached, again the issue would be discussed in the next National Council meeting.

Review of BSNL Medical Policy

Management side agreed to form a committee to discuss this issue again, to mitigate the hardships of the employees. Management side also agreed to issue order for payment of cash, under BSNLMRS, (without voucher) based on the revised pay scales.

Disconnection of concessional telephone connections of BSNL employees, provided by MTNL

Order is already issued for reconnection of the disconnected lines.

Grant of 78.2% IDA instead of 68.8% w.e.f. 01.01.2007

It is informed by the management side that the matter is under consideration of the BSNL Board.

Grant of JTO scale to officiating JTOs

Management side replied that they have already filed an appeal against the order of the Principal CAT. However, management side informed that payment of Rs.2000/- per month, under FR 35 will be considered.

Proposed Staffing norms be withdrawn and discussion be held with the staff side for deciding the staffing norms jointly

Management side assured that the proposals for new norms would be finalized after discussion with the staff side.

Implementation of Anomaly Committee Report with regard to anomaly / aberrations in the wage revision from CDA to IDA scales w.e.f. 01.10.2000.

BSNL management has already issued the order on 30.08.2010, as has been assured in the meeting held with the United Forum, on 09.08.2010.

Order No.F.No.250-5/2005-Pers.III (Pt.) dated 30.08.2010.

Non-Executive Promotion Policy Order-Modifications required

- (a) Order granting option for pay fixation on the date of next increment, instead of date of promotion, is already issued.
- (b) Continuation of one increment granted in lieu of Grade-IV promotion, even after 23.03.2010, in the case of those officials who opt to continue in the OTBP / BCR / Grade-IV scheme, will be examined.
- (c) Our demand that post based promotions like TM, TTA etc. given after 01.10.2000 should not be counted as first promotion under NEPP, will be examined.
- (d) Our demand that restructuring and conversions given after 01.10.2000 should not be treated as part of NEPP, will be examined.
- (e) Our demand that the TTA pay scale upgradation w.e.f. 01.10.2000 (Rs.7100/- scale) should not be treated as part of NEPP, will be examined.
- (f) Our demand that TSMs who are regularized on or after 01.10.2000, and in whose case presidential order has already been issued, should be treated as BSNL absorbed employee, will be examined.

Protection of pay scale in respect of Sr.TOAs in the 7100 scale, if they opt for NEPP

Staff Side demanded that if a Sr.TOA in the 7100 scale, opt for NEPP, then his/her pay scale should be protected (i.e. their pay scale should not be down graded from 7100 to 6550). Management assured to look into this.

Option for pay fixation on promotion, from date of next increment in the cases where the promotion date was before 1.10.2000 and date of next increment was after 1.10.2000

Management side informed that this issue is being examined by DoT and is likely to be settled.

Holding of Screening Test to the Cadre of Senior TOA

Based on our taking up this item in the national council, BSNL CO has already issued order.

Faults in CDR billing system and remedial measures to be taken

A committee will be formed which will look into the complaints raised by the staff side.

Framing of Conduct of Business Rules for the National: Circle and Local Councils

Management side agreed to examine this.

Removal of the method of standard of evaluation for entitlement of time bound up-gradation of pay scales under NEPP

Management side replied that as per the existing orders, the below levels mark entries are to be communicated to the official to enable him to represent. Staff side demanded for retrospective effect for the order to cover all cases under NEPP and it was agreed.

BSNL employees Distance learning scheme may be extended to the non-executive employees

After discussion management side accepted that non-executive employees who are having professional qualification would be considered for this scheme.

Reservation for NEPP for SC/ST employees

After much discussion it was agreed that staff side would give a note to the management which would be looked into.

Review of Recruitment Rules

Management side replied that specific proposals given by the staff side, would be looked into.
