

# JOINT ACTION COMMITTEE OF ASSOCIATIONS / UNIONS OF BSNL EXECUTIVES & NON-EXECUTIVES

*D-7, Telegraph Place, Gole Market, New Delhi – 110 001.*

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JAC/Circular

27.09.2011

## **Organise** **ONE DAY STRIKE ON 10<sup>TH</sup> OCTOBER 2011**

*Dear Comrades,*

The Joint Action Committee of BSNL Associations/Unions of Executives and Non-Executives in its meeting held on 21<sup>st</sup> September 2011 has decided to call upon the workers to organise a One Day Strike on 10<sup>th</sup> October 2011. In preparation for the strike a Massive Fast was organised on 27<sup>th</sup> September 2011.

The one day strike has been decided against the new attacks on the existing rights, benefits and facilities of the workers as also to ensure that the government and the management takes suitable steps to strengthen BSNL and make financially viable to enable it to give a better service to the people.

The proposal to introduce Voluntary Retirement Scheme (VRS) to retrench about one lakh workers is being finalised by the management and may be decided in the BSNL Board Meeting scheduled to be held on 29<sup>th</sup> September. It is as per the recommendations of the Sam Pitroda Committee and BRPSE based on the neo-liberalisation policy of the government. In order to facilitate disinvestment /privatisation, the government wants to reduce the number of staff and hence the VRS/CRS.

In the name of financial crunch, the management has now issued orders freezing LTC, withdrawing the medical allowance and also encashment of leave at the time of availing LTC. Despite clear government orders on the subject, 78.2 % IDA fixation is denied to the BSNL workers, while the government employees and other PSUs have got the same. Bonus (PLI) was denied last year and there is no move to grant the same in this year also. The festival season is fast approaching and the workers are agitated over the non-payment of PLI.

Despite several assurances and agreement at the time of the 20<sup>th</sup> April 2010 and 1-2 December 2010 strikes that the ITS absorption issue will be finalised, the position remains the same with the deputation of the ITS officers continuing endlessly, adversely affecting the growth and expansion of the company. Despite clear DOP&T orders and court judgements, the issue is yet to be settled / implemented.

BSNL is suffering long due to the lack of equipments and materials which are of utmost necessity for providing new connections and better maintenance. The cancellation of the GSM tenders for 45 million in 2007 and 93 million in 2010 as also the delay in procuring had devastating effect on the market share of the PSU. Other materials like cables, modems etc. are also in short supply.

But the main reason for the present unviable situation is mainly due to the anti-PSU and pro-private policy of the government. Calculated effort is being made to financially weaken BSNL in order to justify disinvestment and privatisation. Government utterly failed to fully implement its commitments given at the time of corporatisation on ADC, compensation for services in loss making areas, licence fee reimbursement etc. by gradually withdrawing the same. The government usurped the entire cash balance of BSNL through 'Notional loan' of Rs.7500 crore, 3G and BWA Spectrum charges of Rs. 18,500 crore etc. These wrong policy decisions have resulted in the present unhealthy situation.

All the above issues need to be urgently settled. There is no other way than to unite the workers and go on sustained struggle for the same. It is in this back ground that the JAC has decided to call for a one day strike on 10<sup>th</sup> October and massive fast on 27<sup>th</sup> September in preparation for the same.

The strike is being organised on the following long pending and urgent demands:

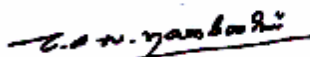
**Demands:**



1. No VRS
2. Immediate payment of Bonus (PLI)
3. Restoration of Medical Allowance, Leave encashment and LTC
4. Conclusion of the process of ITS absorption
5. 78.2% IDA Fixation.
6. Immediate Procurement and supply of equipments including GSM, BB, Modem, Cables, Transmission, MLLN equipments etc. and implementation of important business projects like ERP, NGN and Transmission NMS.
7. Government Policy related issues:
  - a) Compensation for loss making rural services according to policy commitments.
  - b) Pension Contribution to DOT only on actual basic pay instead of maximum of the pay scale.
  - c) Refund Rs.8313 crore paid towards non-standard BWA spectrum band.
  - d) Grant of flexibility in selecting circles of choice for 3G spectrum.
  - e) Access Deficit Charges (ADC) should be quantified through adequate and appropriate mechanism and paid to BSNL.
  - f) Reimbursement of Licence Fee to BSNL as assured at the time of corporatisation.
  - g) Refund of Notional Loan of Rs.7500 crore with interest collected by DOT from BSNL.
  - h) Discontinue all Telecom Advisory Committee.


The JAC calls upon all the workers to fully participate in the One Day Strike making the management and government to concede our justified demands.


With Greetings,

Yours Fraternally,


  
(C.V.A.N. Nambiar)  
Convener, JAC.

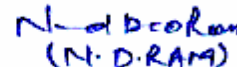
  
GS/SNEH  
  
Ravi  
GS-BTU/BSNL

  
(SURESH KUMAR)  
GS-BSNLS

  
(P. ABHIMANYU)  
GS/BSNLBU

RULLAN  
ST BS OFFICER

  
(PRAHLAD RAI)  
GS, AIBSNLCA

  
(N. D. RAM)  
Fin. Secy. SEWA BSNL