

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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V.A.N. Namboodiri
General Secretary

BSNLEU/521(LEAVE)

03.06.2009

To

Shri Gopal Das,
Director (HRD), BSNL CO,
Bharat Sanchar Bhawan
New Delhi - 110 001

Sir,

Sub: - **Enhancement of the Quantum of Maternity Leave and introduction of Child Care Leave.**

I wish to draw your kind attention to the following.

The Government of India on the recommendations of the VI Central Pay Commission has enhanced Maternity Leave and introduced Child Care Leave vide Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training No.13018/212008-Este. (L) dated 11.09.2008 modified as follows:

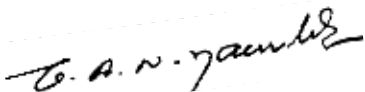
- (i) The existing ceiling of 135 days Maternity Leave provided in Rule 43(1) of Central Civil Services (Leave) Rules, 1972 shall be enhanced to 180 days.
- (ii) Leave of the kind due and admissible (including commuted leave for a period not exceeding 60 days and leave not due) that be granted in continuation with Maternity Leave provided in Rule 43(4)(b) shall be increased to 2 years.
- (iii) Women employees having minor children may be granted Child Care Leave by an authority competent to grant leave, for a maximum period of two years (i.e. 730 days) during their entire service for taking care upto two children whether for rearing or to look after any of their needs like examination, sickness etc.

The officials in BSNL are governed by CCS (Leave) Rules, 1972. Hence the order issued by the DOPT dated 11.09.2008 is applicable to BSNL officials also.

I, therefore request you to kindly implement the above order for the BSNL employees, without further delay.

Thanking you,

Yours sincerely,



V.A.N.Namboodiri
General Secretary