

NEPP-Important achievements of BSNLEU vide Clarifications issued by BSNL on 28-9-2011

Due to the consistent efforts made by BSNLEU, two important modifications in the NEPP order were achieved in favour of the employees, vide the clarifications issued by the BSNL Corporate Office Lr No. 13-2/2010-TE dated 28-9-2011(Already uploaded in our website on 29-9-2011). The details of these two achievements are:

1. Those DoT officials absorbed in BSNL who got any post based promotion after 1-10-2004 and did not get any promotion in BSNL before that post based promotion, will now get their first upgradation under NEPP on 1-10-2004 and the post based promotion they got after 1-10-2004 will be treated as their second promotion.

Examples

- a) An official who was appointed as RM in 1999 was promoted as TM in 2008. As per the clarification given earlier, his TM promotion given in 2008 will be treated as his first up gradation under NEPP and he will get his second up gradation seven years after that, in 2015. Now, due to the efforts made by our Union, a clarification was issued vide the order dated 28-9-2011 that the official will be given his first up gradation on 1-10-2004 and his TM promotion in 2008 will be treated as his second up gradation.
 - b) An official who was TM in DoT and did not get any up gradation in BSNL until he became TTA after 1-10-2004(say 2007) will similarly be given first up gradation on 1-10-2004 and his TTA promotion will be treated as his second up gradation
 - c) A Driver recruited in DoT and did not get any promotion in BSNL until he got promotion to a higher grade post after 1-10-2004, say in 2006, will now get his first up gradation on 1-10-2004 and his promotion to higher grade post in 2006 will be treated as his second promotion.
The concerned officials will get their pay fixed under FR 22(1)(a)(1) on their first upgradation on 1-10-2004 and in the case of post based promotion he got after 1-10-2004 which will be treated as his second up gradation, the pay will be fixed as below:
 - a) One increment in case the pay scale he got in the first NEPP on 1-10-2004 and the post based promotion he got after it is the same.
 - b) Fixation as per the NEPP procedure in case the pay scale of the post based promotion he got after 1-10-2004 is higher than the pay scale he got on his first up gradation on 1-10-2004.
2. As per the clarification No.8, any official can change his option-1 and option-2 given earlier, before 27-10-2011. This means
 - a) If the option given for NEPP is not beneficial and if it is better for the official to continue in OTBP/BCR/Grade-IV, he can re-opt for OTBP/BCR/GR-IV/ACP. Similarly in case any official opted for OTBP/BCR/ACP earlier and now finds that NEPP is beneficial for him, he can re-opt for NEPP. There are some such stray cases and they can change their option now, before 27-10-2011.
 - b) In case any official opted for NEPP and thereafter opted for surrendering his OTBP/BCR/Gr-IV promotion got after 1-10-2004 in order to get first up gradation on 1-10-2004 and now found that he would be more benefited in case he opted for treating the OTBP/BCR he got after 1-10-2004 as his first up gradation under NEPP instead of surrendering it. Such officials can now opt before 27-10-2011 for treating their OTBP/BCR etc as their first up gradation under NEPP.
 - c) The LDC TAs were converted to TOA on 1-7-2004 and their pay was fixed under FR 22(1)(a)(2). They became Sr TOA in 2007. BSNLEU demanded that since they did not complete 4 years in the same scale in BSNL before or after placement in TOA scale, they should be given first up gradation on completion of 4 years service in Sr TOA scale was not accepted by the management on the ground that their pay scale was upgraded twice, first on up gradation as TOA and next on up gradation as Sr TOA. However they can now opt for forgoing the TOA conversion they got on 1-7-2004 under FR 22(1)(a)(2) in order to get their first NEPP on 1-10-2004 to the same scale with the benefit of FR 22(1)(a)(1), if it is beneficial for them(In most of the cases it will be beneficial for them). Their Sr. TOA promotion in 2007 will be their second upgradation. Such an option has to be exercised before 27-10-2011.

All the Circle/District/Local Branches are requested to give wide publicity to these achievements and also to see that the concerned officials for whom it will be beneficial to change their option, will do it before 27-10-2011.