

Meeting of the Committee on Compassionate Ground Appointments

The meeting of the Committee on Compassionate Ground Appointments took place yesterday the 20.10.2011. Staff side members Com. V.A.N. Namboodiri, President, Com. P. Abhimanyu, GS, Com. P. Asokababu, Dy. GS, participated in the meeting. From the management side, Shri N.K. Narang, PGM (SR), Shri R.K. Goyal, GM (Estt), Shri Harshwardan Singh, Additional GM (Estt), Shri Karuna Tiwari, GM (Fin) and Shri Manak, DGM (TE) participated.

In the discussion, management side said that 1800 employees are expiring every year in BSNL and because of the conditions imposed by the Supreme Court only few people get appointment on Compassionate Ground. They further said that during the recent years 600 cases came from the circles for the consideration of the Corporate Office. However, out of this only 60 cases were approved by the Corporate Office. They said even after approval is given by the Corporate Office, many circles like Maharashtra, Madhya Pradesh and Andhra Pradesh are not able give appointments, due to non-availability of posts. Hence, they suggested that instead of appointments, an alternative scheme of giving cash compensation can be given to those cases which are approved.

The staff side members wanted the following particulars, based on which further discussion could take place.

- i) How many applications are received by Corporate Office, after issuing the new guidelines in 2007?
- ii) How many cases are approved by the Corporate Office?
- iii) In how many cases appointments were given by the circles?

Further discussion will take place after the above particulars are provided by the management side.
