



BHARAT SANCHAR NIGAM LTD.

(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No.BSNL/7-4/SR/2009

Dated, the 27th March, 2009

To

All CGMs, BSNL

Sub: Notice given by the NFTE BSNL, NUBSNLW (FNTO) and BTEU (BSNL) for lunch hour demonstration on 30.3.2009 – regarding

Ref: i. NFTE BSNL Letter no. TF-38/3 dated 26.3.2009
ii. NUBSNLW (FNTO) letter no.4/NU/CHQ/2009 dated 24.3.2009
iii. BTEU letter no. BTEU(BSNL)/TU action/2009 dated 21.3.2009

Sir,

Some of the unrecognised unions, viz. NFTE BSNL, NUBSNLW (FNTO) and BTEU (BSNL) have given a notice to wear black badges and to hold lunch hour demonstration on 30.3.2009 in protest of their demands, specifically for payment of interim relief / adjustable advance.

2. Needless to mention that the demand raised by the above-mentioned unrecognised unions is a policy matter, on which the management is obliged to negotiate only with the recognised union. The field units might be aware that the management is already in the process of negotiating wage revision with the recognised union and hopes to settle the same expeditiously.

3. In such a situation, the proposed demonstration by these unrecognised unions is totally unwarranted and uncalled for. Although an appeal is being made to these unions to withdraw their notice for the proposed demonstration on 30.3.2009, if at all they resort to demonstration, it is requested that necessary steps may be taken as per rules / instructions issued from time to time, including adopting the principle of 'no work no pay' to meet the situation and to ensure uninterrupted services to our customers.

Yours faithfully,

(Shakeel Ahmad)
GM (SR), BSNL C.O.

Copy to :

1. PPS to CMD, BSNL
2. PPSs to All Directors, BSNL Board.
3. CLC (C) / RLC (C), New Delhi.
4. GSs – NFTE BSNL / NUBSNLW (FNTO) /BTEU (BSNL) – Since the BSNL management is already in the process of negotiating wage revision with the recognised union and hopes to settle the same expeditiously, it is felt that the proposed demonstration is unwarranted and uncalled for. Hence, on behalf of BSNL management I request all of you to withdraw your notice for the proposed demonstration on 30.3.2009 in the overall interest of the organisation.
5. DDG (Pers.) / DDG (Admn.), BSNL C.O.
6. Guard file.