

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

CHQ:Dada Ghosh Bhawan, Opp. Shadipur Bus Depot., New Delhi – 110008

Email: chqbsnleu@sify.com, website: bsnleuchq.com

V.A.N. Namboodiri
General Secretary

Phone: (O) 011-25705385

(R) 011- 23342848

Fax: 011- 25894862

BSNLEU / 505 (PROM)

22.10.2009

IMMEDIATE

To

Shri Gopal Das,
Director (HRD), BSNL CO,
Bharat Sanchar Bhawan
New Delhi - 110 001

Sub: **New Promotion Policy – early implementation thereof.**

Sir,

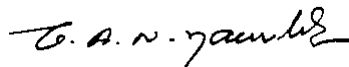
We would like to recall that after prolonged discussions, agreement on New Promotion Policy for non-executive employees of BSNL was signed on 30th October, 2008 between the management and the representative union. A long one year period is nearing completion since the agreement was signed. However, BSNL CO has not yet issued orders to implement the same. By this time, thousands of non-executive employees have retired from service without getting the benefits of the new Promotion Policy. This inordinate delay on the part of the management in implementing the agreement is not only causing severe discontentment amongst the non-executive employees throughout the country, but at the same time tantamounts to be a negation of the very principle of negotiated settlement of demands between the management and the representative union as enshrined in the extant labour laws of the country.

It is now known to all that DoT has returned the file with the comment that BSNL can take its own decision on the matter. Even then the BSNL management has referred one particular aspect to DoT for approval. This is a delaying tactics and un-acceptable to us. Moreover, we are in the dark about what initiative has been taken by BSNL management to clinch the issue with DoT early or had any initiative been taken at all.

In this context, we urge upon you to take appropriate measure to implement the agreement without further delay.

Thanking you,

Yours Sincerely,



[V.A.N. Namboodiri]
General Secretary

Copy to: Shri Kuldeep Goyal, CMD, BSNL for information and necessary action.