

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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V.A.N. Namboodiri
General Secretary

BSNLEU/ 413 (Pension)

23.06.2009

To

Smt. Rajni Razdan
Secretary,
Department of Pension & Pensioners' Welfare
Lok Nayak Bhawan
New Delhi - 110 003

Madam,

Sub: - **Pensionary benefits to the DoT officials absorbed in BSNL, but retired within ten months after formation of BSNL – Reg.**

This is to request your kind attention to the issue of anomaly in the pension being paid to the DoT officials absorbed in BSNL but retired before ten months after formation of BSNL. These officials have not completed ten months service in IDA pay scales. In the last ten months average basic pay based on which their pension was decided, some months were in CDA scale and some months were in IDA scale, but IDA was being paid to them since they retired in IDA pay scale. However, this resulted in less pension to them since the rate of IDA was less than CDA and they could not get full ten months benefit of IDA basic pay. These retired officials are thus suffering due to revision of their wage from CDA to IDA.

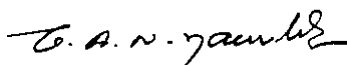
Since absorption of the officials in BSNL has taken place prior to revising the wages from CDA pattern to IDA pattern, the officials were not in a position to correctly assess the benefit of wage on the basis of CDA pattern and IDA pattern. The last date for absorption in BSNL was fixed as 28-2-2001 whereas the orders for revising wages from CDA to IDA pattern was issued in August 2002. Therefore the officials should not be punished due to this lapse in the system. A decision to remove this anomaly in the pension of these retired officials is urgently required. It is understood that the DoT has referred this case to the Department of Pension and Pensioners' Welfare for settling the issue.

In this connection it is to be noted that such problem arising out of wage revision based on sixth CPC recommendations w.e.f 1-1-2006 is settled by the Government vide sub-rule 12 of its order No.38/37/08-P&PW dated 2-9-2008, by taking Pay+DP+DA relevant and drawn on 1-1-2006 as emoluments for the pre-revised period. Similar benefit was extended at the time of wage revision for Central Government employees based on 5th pay Commission recommendations, vide DoP&PW No. 45/86/97-P&PW(A)-Part-I dated 18-10-1999. Therefore, it is requested to settle this issue by granting notional IDA pay for these pensioners for the CDA pay period in the last ten months of their service, so that their pension is calculated based on ten months IDA pay.

We shall be thankful for an early and favourable settlement of this issue.

Thanking you,

Yours Faithfully



[V.A.N. Namboodiri]
General Secretary