

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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General Secretary

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BSNLEU/335 (WB)

12.01.2012

To

Shri A.N. Rai,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Problems related to QA, Kolkata – Reg.**

I wish to draw your kind attention to the subject mentioned above.

The local administration of QA, Kolkata, is taking steps, which will have far reaching impact on the Non-Executive staff. Unfortunately, the Recognised Union at QA, Kolkata is being kept completely in dark by the administration. Neither the QA Local Council, nor the Circle Council meeting is being held. In short the administration has shut down all channels of negotiations with the Recognised Union. Some of the steps taken by the QA administration are as follow.

- (a) All works so far done by the QA, Kolkata Staff, such as pay bill, medical bill, GPF etc. have been transferred to Bangalore.
- (b) As a result of the above measures, the Non-Executives of QA Kolkata have become surplus. The QA Administration has written to CGM, West Bengal to take back his staff, since they have become surplus.
- (c) 4 rooms of the QA Bhavan have been handed over to the DOT (for TERM cell).
- (d) Non - of the above measures is discussed with the Recognised Union at QA Kolkata. The Administration has stopped convening the Local Council and Circle Council meetings, with a view to avoid any discussion with the Recognised Union.

In view of the above, I request you sir, to kindly intervene into this matter and to ensure taking of the following measures.

- (1) All the works so far done by the Non-Executives of QA Kolkata, such as pay bill, medical bill, GPF, etc. should be restored.
- (2) The steps so far taken by the QA Kolkata administration has created an apprehension in the minds of the employees that QA, Kolkata may be closed down. Since there are 3 telecom factories in Kolkata, the QA should not be closed down. The introduction of ERP should first be discussed with the Staff Union.

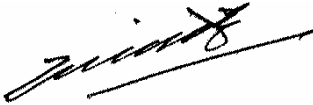
(3) There is an apprehension in the minds of the employees that the QA, Kolkata building may be handed over to the DOT. This should not be done.

(4) The Local Council and Circle Council meetings of the QA should immediately be conducted.

I request you sir, to kindly intervene in this matter and do the needful.

Thanking you,

Yours sincerely

A handwritten signature in black ink, appearing to read 'P. Abhimanyu', written in a cursive style with a long horizontal stroke extending to the right.

(P. Abhimanyu)
General Secretary