

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/530 (Sr.TOA)

29-12-2011

To

Shri R.K. Goyal,
GM (Estt.), BSNL CO,
Bharat Sanchar Bhawan,
Janpath, New Delhi- 110 001

Sir,

Sub: - Promotion Committee—Demand for upgradation of pay scale of Sr TOAs—Req

Ref: - (1) BSNL CO No. BSNL/9-5/SR/2010 dated 26-8-2010
(2) Our Letter No. BSNLEU/530(Sr.TOA) dated 23-8-2008

The reference 1 cited above was issued with reference to the judgment of the Hon'ble CAT Hyderabad dated 10-6-2010 as well as our letter cited at reference 2 above.

The views/decisions of the management conveyed vide reference 1 were evasive in that the issues raised in the CAT's order as well as our letter were not fully answered and some issues were left out conveniently. While it was a fact that the 5th CPC recommended the pay scale of 4000-100-6000 for Sr TOA, it was also a fact that it was on the basis of the recruitment qualification of 10+2 only. But subsequently the BSNL management raised the recruitment qualification of Sr TOA from 10+2 to Degree or its equivalent along with Diploma/Certificate in Computer Applications Programming duly recognized by the Department of Electronics with a speed of 8000 depression per hour for data entry. The reference 1 ignored this aspect in order to deny the upgradation of the pay scale of the Sr TOA.

It is therefore requested to consider this aspect once again and upgrade the pay scale of Sr TOA to 5000-125-7000(CDA), its equivalent being 7100-200-10100 in IDA pay scale(NE-9) from the date of the notification of the Sr TOA recruitment rules in 2001, prescribing the higher qualification of Graduation with DCA.

We shall be thankful for reconsidering the issue and for causing necessary action for granting the higher pay scale of NE-9 for Sr TOA from the date of notification of the Sr TOA recruitment rules in 2001.

Thanking you,

Yours sincerely



(P. Abhimanyu)
General Secretary