

# **JOINT FORUM OF BSNL ASSOCIATIONS / UNIONS OF EXECUTIVES & NON-EXECUTIVES**

**D-7 Telegraph Place, Gole Market, New Delhi- 110001**

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JAC/GL

24-07-2010

To

**Shri S.C.Misra  
Member(Services)  
Department of Telecommunications  
New Delhi**

Sir,

**Sub:- Request for grant of HRA to BSNL employees on the pattern of Central Government employees-Reg.**

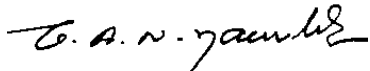
This is to request your kind attention on one aspect of the wage revision in BSNL.

1. Para 6.2 of the preamble of the wage revision agreement signed on 7-5-2010 for revising the wages of BSNL employees reads as below:-  
“The issue of applicability of classification of cities for HRA to BSNL employees based on the orders for the Central Government Employees stands referred to DoT. The final decision on this issue will be applicable to all employees of BSNL”.
2. The DPE orders granted 30% HRA for cities with 50 lakhs or more population, 20% for cities with 5-50 lakhs population and 10% for stations with population below 5 lakhs, on revised pay scales, w.e.f 27-2-2009.
3. The Central Government has treated A1 as X, A, B1&B2 as Y and C & Unclassified as Z. For determining the revised classification, the population of Urban Agglomeration area of the City has been taken into consideration. However, the special dispensation shall continue to be extended to Faridabad, Ghaziabad, NOIDA and Gurgaon at X class city rates and Jalandhar Cantt, Shillong, Goa , Port Blair at Y class city rates. Central Government granted HRA @ 30% for X, 20% for Y and 10% for Z class stations and in case of stations within 8 km of the urban agglomeration, the same rates of the urban area are implemented.
4. Unlike other PSUs, BSNL is a vast organisation spread through out the country both in urban and rural areas, hilly areas and remote areas. Keeping this in view, even after adopting the IDA pay scales with effect from 1-10-2000, the BSNL was allowed to follow the pattern of Central Government regarding HRA, since it suited the requirements of BSNL both in its urban and rural areas. This same system has to be continued after implementation of the revised IDA pay scales. The DPE order on HRA was meant for the PSUs limited to a particular locality without having their presence throughout the country.

5. Hence on the demand of the Staff Side, the BSNL management referred the issue of continuing the applicability of Central Government pattern for classifying the cities for the purpose of HRA for the BSNL employees on their revised IDA pay scales. The decision of the DoT on this issue is still awaited. It is requested to kindly cause necessary action for granting HRA to BSNL employees on the pattern of central government employees, as detailed above.

We shall be thankful for an early and positive decision in this regard.

Yours Sincerely



V.A.N.NAMBOODIRI  
CONVENER