

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/504 (S&D)

23.08.2011

To,

Shri A.K. Garg,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - Staffing norms for non-executives in BSNL – req.

Ref: - **Your D.O. Lr.No.4-1/2010 – Restg. dated 04.08.2011**

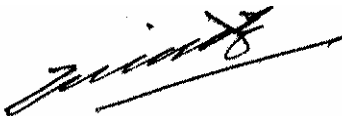
The reference cited above speaks about redeployment of staff in view of the “advancement of technologies, changes in business processes, falling fixed line subscriber base and outsourcing of some of the activities”.

But the proposed norms are not aimed at utilizing the existing staff fully in the changed situation. On the other hand they are aimed at declaring most of the staff as surplus. No union representing the staff can agree with such a perspective.

Therefore it is requested to make a new proposal with the perspective to utilize the services of all the staff, with transfers restricted to barest minimum. With such a proposal as a basis, we can discuss to have a proper solution for the problem.

Thanking you,

Yours Sincerely,



(P. Abhimanyu)
General Secretary