

UNITED FORUM OF BSNL UNIONS

BSNL EMPLOYEES UNION
TELECOM EMPLOYEES PROGRESSIVE UNION
BSNL MAZDOOR SANGH (BTEF)
SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL
NATIONAL FEDERATION OF TELECOM BSNL EMPLOYEES
FEDERATION OF NATIONAL TELECOM ORGANISATION BSNL EMPLOYEES ASSOCIATION

Decision of the United Forum meeting held on 05.11.2011

An urgent meeting of the United Forum of BSNL unions was held on 05.11.2011 at BSNLMS office, presided by Com. Suresh Kumar, Chairman. Com. V.A.N. Namboodiri, Convenor briefed the meeting about the developments after the last meeting. After detailed discussion, the following decisions were taken.

(1) Charter of Demands – Agitational Programmes

The Charter of Demands on the main issues were submitted to the BSNL management on 28.06.2011 as per the decisions of UF meeting held on 26th June, 2011. But so far no serious discussion has been held by the management. The issues are unnecessarily delayed & denied. After considering all these factors in to consideration the UF meeting decided to organize the following programme on the Charter of Demands as given below:

- (a) Massive Dharna on 18th November, 2011 at Corporate Office / Circle / SSA levels.
- (b) Two Days Relay Fast on 28th & 29th November, 2011 at Corporate Office / Circle / SSA levels from 10.00 AM to 06.00 PM.

Charter of Demands

- (1) Grant of PLI to BSNL employees, irrespective of the company making loss.
- (2) Implement modifications to NEPP, as per memorandum dated 28.06.2011, already submitted by the Staff Side.
- (3) Immediate introduction of NE-12 pay scale w.e.f. 01.01.2007.
- (4) Expedite finalization of new designations to Non-Executives.
- (5) TTA exam – Conduct pre-qualifying exam to the non 10+2 candidates.
- (6) Telecom Mechanic exam – Allow Regular Mazdoors without any qualification.
- (7) Senior getting less pay than junior – Settle the anomaly as per Hon'ble CAT, Ernakulam, Judgement.
- (8) Regularise left-out Casual Labourers.
- (9) Payment of wages to Casual Mazdoors and TSMs on the basis of IDA scales and implementation of EPF, ESI.
- (10) Treat TSMs regularized after 01.10.2000, as DoT recruitees for NEPP.
- (11) Immediately conduct JTO LICE, TTA LICE, Telecom Mechanic LDCE and JAO Exam.
- (12) Include representatives of SC/ST, in the HPCs for Compassionate Ground Appointments.

(13) Review the guidelines of BSNL dated 27.06.2007, in respect of Compassionate Ground Appointments.

(14) Implement Child Care Leave for women employees in BSNL.

(15) Provision of GSM mobile hand sets to all Non-Executives.

A circular will be issued with the signatures of General Secretaries of all United Forum affiliates. The notice to the management will be issued by the Convenor, United Forum.

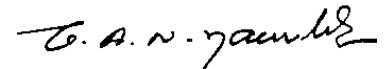
(2) Items to the National Council

Items received till 07.11.2011 from all unions will be furnished to management by Secretary, Staff Side.

(3) Circle / Local Council nominations

The General Secretaries, NFTBE, SEWA BSNL and BMS mentioned about the non-allotment of Circle / Local Councils in certain Circle / SSAs. GS, BSNLEU agreed to look into the matter.

Yours Sincerely



**[V.A.N. Namboodiri]
Convenor, UF**