

ALL INDIA BSNL-DOT PENSIONERS' ASSOCIATION

**Central Head Quarters,
D-7, Telegraph Place, Gole Market, New Delhi – 110 001**

Advisor: V.A.N. Namboodiri
Patron : P.V. Chandrasekharan

President : Anant Kr. Bhattacharjee
General Secretary : K.G. Jayaraj
Phone No. : 011 23342848
Mobile No. : 09447455633

AIBDPA/ GL

28.11.2009

To,

**Shri P.J. Thomas,
Telecom Commission,
Sanchar Bhawan,
New Delhi-110 001.**

Sir,

We bring to your kind attention, the following most important issues of BSNL-DoT pensioners for your early necessary action and redressal.

1. Proposal to revise pension from IDA pattern to CDA pattern.

We understand that there is a proposal to revise the pension from IDA pattern to CDA pattern to the BSNL retirees. DoT employees absorbed in BSNL and retired are now drawing pension in IDA pattern by virtue of Rule 37A and subsequent supportive orders issued by DoT and also Govt. of India decision vide Dept. of P&PW – OM No. 4/61/99-P&PW(D) dated 20.12.2002. The proposed change is reported to be on the basis of Department of Pension order No. A/14/2001-P&PW(D) dated 19.09.2003 which is not applicable to BSNL. Further, the change if implemented will be detrimental to the interest of BSNL pensioners since they are certain to incur huge loss in their pensions.

2. 50% IDR merger

Similarly 50% IDR merger has not been implemented to the BSNL pensioners retired before 01.01.2007 on the plea that DPE order did not cover this section of pensioners and also due to absence of any provision for revision of pension in Rule 37A. The denial of IDR merger to BSNL absorbed employees retired before 01.01.2007 amounts to gross injustice and discrimination. This is a clear negation of Law established by the Supreme Court in D.S. Nakara Vs. Govt. of India case where in it clearly pronounced that all pensioners should be treated without discrimination. Therefore on the basis of the above, we would request you to reconsider the issue so that justice is extended to the discriminated section of BSNL pensioners.

3. Anomaly in fixation of pension to DoT employees absorbed in BSNL who retired between 01.10.2000 and 31.07.2001.

The anomaly has been caused due to retirement before completion of 10 months in IDA scales w.e.f. 01.10.2000. Such anomalies are natural whenever pay revision takes place and are settled subsequently in one way or other. During the wage revision based on recommendations of sixth pay commission w.e.f. 01.01.2006 the anomaly is settled by the Central Govt. vide sub rule 12 of its order No. 38/37/08-P&PW dated 02.09.2008 by taking pay + DP + DA relevant and drawn on 01.01.2006 as emoluments for the pre revised period. Such a benefit was extended at the time of wage revision based on 5th CPC

recommendations also vide DOP & PW No. 45/86/97-P&PW(A) Part I dated 18.10.1999 by notional increase of revised pay on par with revised pay.

The BSNL management has sent the issue to DoT. We request you to kindly cause necessary action to settle the issue adopting a reasonable criteria.

4. Grant of fixed medical allowance of Rs.1000 to the DoT retired pensioners.

A comprehensive medical scheme has to be evolved and implemented to othe DoT retirees considering inadequacy of the present system. As you are aware only Rs.100/- is paid to DoT pensioners for OP treatment. The cost of medicines have gone up exorbitantly and this meager amount is not even sufficient for purchase of medicine for one time. This Rs.100/- allowance was granted years back and the same may be enhanced to Rs.1000/- without further delay until the new medical scheme come into effect.

5. Delay in payment of IDR

When quarterly IDA is ordered by DPE, BSNL in turn use to endorse the order for payment to BSNL employees and pensioners as well. But the respective JCA & CCA are taking the stand that they will act only after receipt of endorsement order from DoT. Though you have instructed for early issuance of DoT endorsement unnecessary delay in still experienced. For example for IDR payable from 01.10.2009, endorsement order from DoT is seen issued vide No.36-04/2008-PEN(T) dated 30.10.2009. But complaints have been received from many circles that CCAs have not received the order even after 25 days. This may be enquired and action caused to ensure prompt payment of IDR to the retirees. .

6. Delay in implementation of DoT orders by CCAs.

(a) Counting of one extra increment granted to Grade III staff of BSNL covered under OTBP/BCR scheme for pensionery benefits.

Order for the above was issued by DoT vide order No. 40-12/2004-PEN(T) dated 27.07.2009. But in many circles the order is not implemented; where as in some circles, the order is implemented only to those retiring currently; ignoring past cases on some lame excuses and wrong interpretation of the order as the case may be.

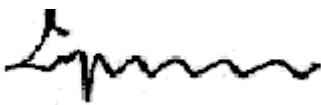
(b) Enhancement in maximum limit of DCRG – w.e.f. 01.01.2006 – denial to eligible pensioners by CCAs.

Orders extending retirement benefits to BSNL retirees including enhancement of DCRG was issued by DoT vide No. F.No. 40-31/2008-PEN(T) dated 12.08.2009. There are complaints from many circles, that the benefit is limited only to current retirees and those retired earlier but after 01.10.2006 are being denied.

Your kind intervention is sought to get the above orders implemented fully extending the benefits to all those pensioners entitled for the same.

Thanking you,

Yours faithfully



**[K.G. Jayaraj]
General Secretary**

ALL INDIA BSNL-DOT PENSIONERS' ASSOCIATION

**Central Head Quarters,
D-7, Telegraph Place, Gole Market, New Delhi – 110 001**

Advisor: V.A.N. Namboodiri
Patron : P.V. Chandrasekharan

President : Anant Kr. Bhattacharjee
General Secretary : K.G. Jayaraj
Phone No. : 011 23342848
Mobile No. : 09447455633

AIBDPA/ GL-BSNL

28.11.2009

To,

**Shri Kuldeep Goyal,
CMD, BSNL,
Bharath Sanchar Bhawan,
New Delhi-110 001.**

Sir,

A kind reference is invited to our letter No. AIBDPA/GL dated 26.10.2009 furnishing the list of office bearers of All India BSNL-DoT Pensioners Association.

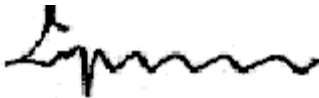
Now, as authorized by the National convention held on 21.10.2009 at New Delhi for formation of the association, I am enclosing herewith the charter of Demands formulated, discussed and approved by the convention.

You are requested to kindly use your good office to cause necessary action to settle the problems which are in your purview and disposal.

We shall be much obliged if you arrange a discussion on the charter of demands at an earlier convenient date.

Thanking you,

Yours faithfully



**[K.G. Jayaraj]
General Secretary**

Charter of Demands of BSNL/DoT Pensioners

1. The PFRDA(Pension Fund Regulatory and Development Authority) bill aimed at privatizing pension payments should be withdrawn. The New Contributory Pension Scheme being implemented for the Central Government employee recruited on or after 1-1-2004 should be scrapped and all of them should be brought under the purview of CCS(Pension)Rules,1972.
2. The BSNL should not be disinvested/privatized and all steps should be taken for making it a vibrant and foremost Company in the telecom service sector.
3. There should be full parity in pensionary benefits of pre and post 1-1-2006 Central Government and DoT retirees. The pensionary benefits of DoT employees retired before formation of BSNL, in fifth CPC scales, should be brought on par with the Central Government employees in identical scales, who retired on or after 1-1-2006. Those retired before implementation of fifth Pay Commission scales should also be paid pensionary benefits on par with those retired on or after 1-1-2006.
4. The pension should be 60% of the last month emolument or last 10 months emoluments, whichever is beneficial.(Bangladesh and Myanmar are paying 60% of last pay drawn as pension whereas Pakistan is paying 70%)
5. Casual labor/TSM RTP service be counted for pension.
6. Additional quantum of pension/family pension on attaining the age of 65,70,75,80,85,90,95 and 100 years at the rate of 10,15,20,30,40,50, 75 and 100% of the basic pension/family pension.
7. Commutation of pension upto 50%(Prior to 17-4-1950, commutation was 50% of pension)
8. Commuted amount be restored after 12 years instead of 15 years or on reaching 70 years whichever is earlier, and commutation factor should not be changed.
9. Family pension at enhanced rates should be paid for ten years after the death of the pensioner, as is being paid for ten years after the death of employee in service.
10. Minimum qualifying service should be reduced from 10 to 5 years.
11. Minimum pension should be made equal to minimum salary
12. Full gratuity should be calculated on the basis of 25 days against 30 days in a month as admissible under the gratuity act. The ceiling of 16.5 months should be removed.
13. Automatic merger of DA when it crosses 25%; order on DA merger for serving and retired employees should be issued simultaneously.
14. For the DoT officials absorbed in BSNL and retired before completion of 10 months in IDA scales, the pension is reduced on account of wage revision from CDA to IDA scales w.e.f 1-10-2000(due to reduction in DA rate). This anomaly should be settled by granting notional

IDA pay for part of ten month period before 1-10-2000 and calculating ten months average emoluments on that basis.

15. Merger of 50% IDA for those retired before 1-1-2007 should be implemented immediately.
16. Pension revision for BSNL retirees should be on IDA scales only and the proposal to revise it on the basis of CDA scales should be dropped.
17. There should be full parity in the matter of pensionary benefits between BSNL employees retired before and after 1-1-2007.
18. HRA be paid to pensioners @ the rate paid to serving employees. Quarters lying vacant be allotted to BSNL/DoT retirees on government standard rent basis or sold to them at reasonable rate. Old age homes be built for BSNL/DoT retirees.
19. LTC facility be provided to pensioners and their family members.
20. Festival grant be paid at the rate of Rs 5000/- per year for pensioners.
21. Rs 15,000/- be granted as grant to meet the funeral expenses of the pensioner.
22. The provision of ex-gratia of Rs 10 lakhs due to death occurring due to accidents in the course of performance of duties/ death occurring in the course of duties attributable to the acts of violence by terrorists etc be made applicable for BSNL employees.
23. The annual limit for outdoor treatment for BSNL retirees should be calculated on the basis of last month Pay+DA and subsequent DAs; Adequate compensation for outdoor treatment under CCS (Medical Attendance) rules; improvement in CGHS rates as well as the facilities.
24. BSNL/DoT pensioners should be given broadband connection at the same concessional rate given to serving BSNL employees.
25. BSNL MRS should be extended to the family pensioners.
