

**Joint Forum of BSNL Unions / Associations of
Non - Executives & Executives.**

JF/AGN

23.05.2008

To

**The Chairman & Managing Director,
Bharat Sanchar Nigam Limited
Bharat Sanchar Bhawan
New Delhi – 110 001**

Sir,

Sub: **Notice for Day long Dharna on 28.05.2008 demanding Orders on 50% merger of
IDA with Pay**

The undue delay in taking decision and issuing orders for merger of 50% IDA with pay by the BSNL management is highly resented by the more than three lakh non-executives and executives of BSNL.

It was agreed in the exploratory meeting on wage revision held between the CMD BSNL and staff side on 11.01.2008 that the "issue (50% merger of IDA with pay) is common to all PSEs and whatever orders will be issued by the government in the matter shall be applicable for BSNL as well" (BSNL/38-1/SR/2006 dated 31.01.2008)

Again, in the meeting of National Council held on 11.02.2008, vide item 12.2, the official side stated that "it is understood that the government has approved merging a portion of IDA equal to 50% w.e.f. 01.01.2007. However, action in the matter would be initiated after the receipt of necessary orders from DPE/Government". (BSNL/39-3/SR/2008 dated 05.03.2008)

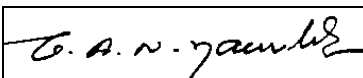
The cabinet took the decision for merger of 50% IDA with pay on 30.01.2008 and the DPE had issued suitable guidelines in the matter. The Management Committee/BSNL Board had met and sent the proposal for approval to DoT. The DoT gave its approval vide DoT No. 79-38/2006 SU dated 01.05.2008.

The Joint Forum was compelled to organize a Demonstration on 13th May, 2008 since no order was issued till then by BSNL, which was participated by thousands of workers. The management vide BSNL/39-1/SR/2008 dated 12th May, 2008 intimated that "the approval of the Administrative Ministry has been received only last week and the matter is already before the BSNL management. A decision in the matter is likely to take very soon."

Despite all these developments, till today, no orders have been issued by the management on 50% IDA merger. The Joint Forum expresses its strong protest at the undue delay.

The Joint Forum of BSNL Unions/Associations of Non-executives and Executives in its meeting held on 22nd May, 2008 has therefore decided to organize day long dharna on 28th May, 2008 at SSA/Circle/All India levels, demanding issue of early orders on 50% merger of IDA.

Yours Faithfully,



**[V.A.N. Namboodiri]
Convener, Joint Forum**

Copy to: 1. The Chief Labour Commissioner, Shram Shakti Bhawan, Rafi Marg, New Delhi-1
2. The Director (HRD), BSNL, New Delhi – 1
3. The DDG (SR), BSNL, Bharat Sanchar Bhawan, New Delhi- 1