

BSNL EMPLOYEES UNION

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BSNLEU/ 113 (AGN)

24.03.2009

To

**Shri Kuldeep Goyal,
CMD, BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sub: Chronic Delay in settlement of issues - req.

Sir,

I wish to draw your kind attention to the following.

The Central Executive Committee meeting of the BSNLEU, held at New Delhi on 5th and 6th March, 2009, has taken serious note of the inordinate delay in the settlement of various issues. It is needless to state that such delay leads to frustration amongst employees which will ultimately tell on the efficiency of the services.

The question of settlement of pay anomalies is a case in point. DoT has already issued an order to the effect that BSNL can take decision on issues which have bearing on pension. Thereafter it was agreed by the management in the National Council, that BSNL itself would issue order on pay anomalies. Even after the lapse of many months BSNL has failed to keep up it's assurance.

Agreement was signed on the long awaited demand of Promotions Policy on 30.10.2008. More than four months have already elapsed and the order is yet to be issued. It is learnt that even the Board of Directors is yet to approve it. How such delays on the part of the management can be justified?

Compassionate Ground Appointment is another issue which agitates the minds of the employees. Even very genuine cases do not get CGA, due to the stringent guidelines being adopted by the management. Hence, the system requires an urgent review. Moreover, the cases referred by Circle Offices to the Corporate Office are not being decided on time. There is intolerable delay on this count. For instance, we are told that the cases referred by AP circle are being delayed for the past eight months.

The Central Executive Committee Meeting has called upon the BSNL management to settle the following issues without further delay.

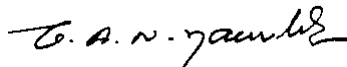
1. Expeditious settlement of Wage Revision
2. Issuing of order on Pay Anomaly by BSNL
3. Issuing of order on Promotions Policy.
4. Settlement of CGA cases referred to corporate office and review of the guidelines of the same.

5. Implementation of new HRA rates and Leave Rules, as amended by Central Government on the basis of VI CPC recommendations.
6. 50% IDA merger for BSNL pensioners.
7. Settlement of the problems experienced in the BSNL MRS.
8. Holding of TTA, JTO, JAO and TM examinations. Releasing of JAO Part I results.
9. Qualifying service for appearing the LICE of JTO to be reduced to 5 years.
10. Personal upgradation of all the qualified TTAs as JTOs, as a one time measure.
11. 'Pre-qualifying test' system to be continued in respect of non 10+2 candidates in LDCE of TTA.
12. Personal upgradation of all the officials who are qualified, trained and are awaiting postings as Telecom Mechanics.
13. Pay scale upgradation of cadres pending in the Promotions Committee.
14. Implementation of the report of the Committee on Uniforms.
15. Settlement of the problems of Junior Accountants and Senior Accountants.
16. Settlement of 'the free calls problem' of the staff posted at Delhi and Mumbai MTNL areas.
17. Restructuring of Telecom Factories Cadres and Civil Wing.
18. Increasing the free calls from 300 to 600 provided on the WLL phones of the Telecom Mechanics.
19. Regularisation of left out casual labour.
20. Implementation of BSNL orders on Contract Workers as also the Contract Labour (Regulation and Abolition) Act 1970.

I request you to kindly look into the above mentioned issues and resolve them at the earliest.

Thanking you,

Yours Sincerely,



(V.A.N. NAMBOODIRI)
General Secretary