

BSNL EMPLOYEES UNION

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BSNLEU/400 (Wage)

25.02.2009

To

**Shri Kuldeep Goyal
CMD, BSNL
Bharat Sanchar Bhawan
New Delhi-110001**

Sub: **Wage revision of non-executive employees of BSNL**

Sir,

As you are fully aware, the pay revision of ITS officers and others who are on deputation to BSNL has already been implemented as per the recommendation of the VI CPC.

The pay revision of executives in BSNL has already been approved by BSNL Board and will be implemented on getting approval from DoT / Ministry.

In the case of more than 2,40,000 non-executive employees, two exploratory meetings have been held at the insistence of the union, the last being on 15.12.2008 after a notice for strike on 11-12 December'08 issued by the union. No further meeting has been held. It was stated in the earlier meeting that guidelines from administrative ministry is still awaited.

I had met Secretary, DoT as also Member (Finance) in this connection. I was told that there is no need for any prior approval from DoT for starting the negotiation.

The union has already submitted detailed memorandum. But the management has not presented its proposals in the meeting.

The workers all over the country are very much restive and angry that while the wage revision of ITS / absorbed officers and executives are finalized, no serious effort is made by management regarding the wage revision of non-executives.

We have deferred the two days strike on 11 – 12 December, 2008 on the assurance of the management to settle the wage revision early. But nothing has been moved after discussion on 15th December, 2008.

It is most important that the negotiation should be resumed without any further delay so that the agreement can be reached early.

Thanking you,

Yours Sincerely,



**(V.A.N. NAMBOODIRI)
General Secretary**