



BSNL EMPLOYEES UNION

BSNLEU

Recognised Union in BSNL

V. A. N. Namboodiri (Registered Under Indian Trade Union Act 1926.Regn No. 4896)
General Secretary

BSNLEU/400(WR)

09-04-2009

To

Shri Kuldeep Goyal,
CMD BSNL,
Bharat Sanchar Bhawan,
New Delhi - 110001

Sub: Wage Revision for Non- Executive Employees in BSNL

Sir,

As you are fully aware, the wage negotiation for non-executives has started and four meetings have already taken place between the official side and the recognized union. The demands in nutshell placed by the union are given below:

1. The Union has demanded for maintaining the status quo of ratio existed between the minimum of the pay of non-executive and the maximum of pay of executive or at least the ratio between the minimum of the pay of the Non-executive and minimum pay of the top level executive.
2. The union has demanded that the periodicity of the wage revision should be five years with the same fitment given to the top executives.
3. The Union has demanded that Interim Relief should be given with effect from 01-01-2007 at the rate of 50% of the salary or Rs. 3000/- whichever is more.

The above demands are very reasonable and justified. A copy of BSNLEU letter dated 08-04-09 submitted to the Chairman, Wage revision Committee on the above matters is enclosed herewith, which is self explanatory.

But unfortunately, there has been no mentionable progress in the discussion, since the official side is unable to come to any decision on these matters.

The workers are very much agitated and restive since the management has not so far come forward to accede to the very reasonable and justified demands of the workers even many months after settlement of the wage revision of executives both who are on deputation as also absorbed in BSNL.

In order to avoid labour unrest and confrontation, I request your immediate intervention in the matter so that the wage revision of non-executives is settled early by acceding to the fully justified demands raised by the representative union.

Yours Sincerely,

V.A.N.Namboodiri
General Secretary

Copy to: Sri R.K.Batra, PGM(IR), BSNL,Chairman, Wage Revision Committee for information and n/a

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