

**OPTION FOR SWITCHING OVER TO REVISED PAY SCALE FROM THE DATE OF PROMOTION FALLING BETWEEN 1-1-2007 TO 7-5-2010—A NOTE EXPLAINING ITS BENEFIT TO THE CONCERNED OFFICIALS**

Due to the continuous efforts of the BSNL Employees Union, an order was issued by the BSNL Corporate Office vide No.1-37/2011-(PAT) dated 22-12-2011(See the entry dated 22-12-2011 in this website) allowing another option for switching over to revised IDA pay scale from the date of promotion falling between 1-1-2007 to 7-5-2010, instead of from 1-1-2007.

In each SSA, there are some officials promoted between 1-1-2007 to 7-5-2010 for whom it may be beneficial. An example related to a Telecom Mechanic promoted to TTA on 7-5-2009 is given below, to understand about this benefit:

- a) The official was a Telecom Mechanic and his basic pay as on 1-1-2007 (last increment drawn on, say, 1-9-2006) was Rs 5920 in 4720-150-6970 scale. On 1-1-2007 he was fixed at the basic pay Rs 13000 in the revised IDA pay scale. On 1-9-2007, with 3% increment, he was fixed at Rs 13390, and on 1-9-2008 at 13800. On 7-5-2009 he got TTA promotion and was fixed at Rs 14220, with 3% increment on account of promotion. On 1-5-2010 he was fixed at Rs 14650 and on 1-5-2011, at Rs 15090 on drawl of annual increments.
- b) But if he opted for switching over to the revised pay scale on the date of his TTA promotion as per this order, his basic pay will be as below:

1-9-2006=5920; 1-9-2007=6070; 1-9-2008=6220; 7-5-2009=7100(TTA minimum pay where he was fixed in the TTA pay scale in the pre-revised pay scale).

Since he opted for switching over to revised pay on 7-5-2009(the date of his TTA promotion), he will be given 30% fitment benefit based on the pre-revised pay 7100 and it will be Rs 15590. Thus, whereas he got only Rs 14220/- on 7-5-2009 on his switching over to revised pay scale from 1-1-2007 as detailed above, now, if he switches over to revised pay scale on the date of his TTA promotion, he will be fixed at Rs 15590 on 7-5-2009. The increase in his basic pay on 7-5-2009 will be Rs 15590-14220=Rs 1370. Thereafter, he will be fixed at Rs 16050 on 1-5-2010 and at Rs 16540 on 1-5-2011. Thus, as on 1-5-2011, his basic pay will increase by 16540-15090=1450. But to get this benefit, he has to be in the pre-revised pay scale until 7-5-2009 and accordingly forgo his wage revision arrears for the period 1-1-2007 to 7-5-2009.

This is applicable for any promotion between 1-1-2007 to 7-5-2010. Hence all such officials who got promotion between 1-1-2007 to 7-5-2010 have to calculate the benefit as per the above said procedure and if it is beneficial, they can change their option for switching over to revised pay scale from the date of their promotion, instead of from 1-1-2007. But before exercising this option, the calculation has to be done correctly to find whether it is beneficial or not. This option has to be exercised before 21-1-2012.

All the Circle/District/Branch Secretaries are requested to bring this to the notice of all the officials who got promotion between 1-1-2007 to 7-5-2010.

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