

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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**P. Abhimanyu
General Secretary**

No.BSNLEU/506(NEPP)

dated 18-5-2010

To

**Sri D.P.De
GM(Estt), BSNL
Bharat Sanchar Bhawan
New Delhi-110 001**

Sir,

Sub:-Implementation of the Non-Executive Promotion Policy(NEPP)-Exercising option for switching over to NEPP or for continuing in the existing OTBP/BCR/Gr-IV/ACP scheme—Req

**Ref:- 1. BSNL CO No. 27-7/2008-TE-II dated 23-3-2010
2. Our Letter No. BSNLEU/506(NEPP) dated 23-4-2010**

Vide reference 2 above, we requested for certain modifications/clarifications in the NEPP order. These modifications/clarifications are not yet issued. Meanwhile orders for implementing revised pay scales for non-executives were issued. As per these orders, officials have to exercise their option for revision of pay on 1-1-2007, or from the date of promotion after 1-1-2007, or from the date of next increment in the existing scale. Exercising this option for revised pay with effect from date of promotion or date of next increment after 1-1-2007 is difficult in case of the officials who will get their first upgradation as per NEPP on 1-10-2004 and got another promotion already after 1-1-2007(Example: A telecom mechanic who became TTA on 1-2-2007 and is eligible for first upgradation on 1-10-2004 in TM cadre as per NEPP order), since they are uncertain regarding the provision for option for pay fixation from date of next increment, in the case of their upgradation on 1-10-2004 as per NEPP. With out knowing this, it will be difficult for them to exercise their option regarding revised pay also, since they have to make calculation starting from their first upgradation on 1-10-2004, for exercising this option.

It is therefore requested to cause orders immediately approving the modifications/clarifications requested by us vide reference 2 above. We shall be thankful for immediate action in this regard.

Yours Sincerely



**(P. ABHIMANYU)
GENERAL SECRETARY**