

BSNL EMPLOYEES UNION

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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**V.A.N. Namboodiri
General Secretary**

UF/Strike

12.05.2009

To

**Shri Shakeel Ahmed,
GM(SR), BSNL CO.
Bharat Sanchar Bhawan
Janpath, New Delhi – 110 001**

Sir,

Sub: Notice for strike on 19-20 May 2009 for settlement of Wage Revision of non-executive employees.

Ref: BSNL/7-6/SR/2009 dated 8th May 2009.

I am in receipt of your letter cited above.

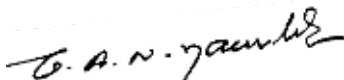
As already clarified in our notice for strike, there are 10 major issues which have to be settled in connection with the wage revision of non-executive employees, the details of which have already been furnished. Neither in your letter cited above, nor during the wage negotiation held so far, the management has given its proposal, except on the interim relief and fixation. That too is far below the expectation of the workers as also far below than justified. The workers through out the country have expressed their strong protest through massive hunger strike and one hour walk-out from duty on 04.05.2009 against the meager pay advance as also the arbitrary way in which it was ordered, the reports of which might have already received by you. We have consciously taken the decision to advise the workers to accept the pay advance, at the same to continue the protest actions against the meager advance.

We had served the strike notice vide our letter dated 23.04.2009. The management has not so far come forward for a meaningful discussion, as is expected of it, when the representative union and some other unions have given the strike notice. We are always prepared for settlement through negotiations, but it seems that the management wants to impose its arbitrary decision as negotiated settlement, as has been done in the case of ordering pay advance, which is really unethical and unfair labour practice.

In view of the fact, that the management has not even called for a formal meeting, leave alone a fruitful settlement, we feel that the management is taking the strike notice and the justified demands raised in it in a casual way. This is not the way to improve the industrial relations in a company which is being faced by stiff competition and which has to make maximum efforts for a better service to the nation and to the people.

Thanking you,

Yours Sincerely,



**V.A.N.Namboodiri
General Secretary,
BSNL Employees Union &
Convener, United Forum**