

## ***Wage Negotiation to start next week and will be continued till agreement is reached***

General Secretary, BSNLEU, Com. V.A.N. Namboodiri has discussed with Shri R.K. Batra, Chairman Wage Negotiation Committee and it is decided to start wage negotiation next week and to continue till the agreement is reached.

The sub-committee on wage revision has visited SAIL, GAIL, NTPC Head Quarters in Delhi and studied the Pay scales, allowances, retirement benefits in these PSUs. It has also obtained and studied the wage agreement recently signed in Coal India. On the basis of this study, the sub committee has submitted its report, which will be used as an input in the wage negotiation.

Interim relief is demanded since in any case negotiations will be continued till agreement is reached.

The sub-committee observed that in SAIL, GAIL and NTPC visited by it, no wage revision agreement is signed for non-executives. Except in Coal India where wage revision was due from 01.07.2006, in no other PSU (there are more than 200 Central PSUs) wage revision agreement is signed for non-executives. This is because the CPSTU (Committee of Public Sector Trade Unions) consisting of unions of all PSUs has decided to submit demands for wage revision of non-executives only after wage revision of executives is finalized. In GAIL, even though management asked, union has not submitted memorandum on wage revision, since the wage revision of executives in GAIL is not implemented. Previously non-executives wages were revised first, but thereafter executives wages were revised with higher increase compared to non-executives. Hence as said above, CPSTU has decided to wait until wage revision of executives is over, so that the bargain can be on the basis of comparison with executives.

We are following this correct approach so as to get a better wage agreement.

The CHQ is preparing seriously for the wage negotiations. But continuously calls are coming to CHQ to inquire about wage negotiation developments. Therefore all the Circle / District Secretaries are requested to inform all the above facts on wage revision to the employees and thus help the CHQ to concentrate on wage revision issue and other works.

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**Sd/-  
V.A.N. Namboodiri  
General Secretary  
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